	Human Resources Overview
Weld infor	come to the IPEDS Human Resources (HR) survey component. The HR component collects important mation about your institution's staff.
Chai	nges to reporting for 2019-20
Ther	e are no changes for this survey component.
Data	Reporting Reminders
	 Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time. Report staff members difficult to ca

Institut Eth	tion: Univ	ersity of Missouri-St Louis (178420)	6	User ID: 29C0011 ®
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Print Forms (data)

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Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	1
White	21	28	0	0	0	0	49
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	30	39	0	0	0	0	69
Total (men+women)	88	73	0	0	0	0	161
Total from prior year							178

Institution: University of Missouri-	St Louis (178420)	_	ι	Jser ID: 29C	0011
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Ins	stitution: University of Missouri-St Louis (178420)						Jser ID: 29C	0011	
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	<u>!</u>								
	As of November 1, 2019								
•	Report Hispanic/Latino individuals of any race as Hispanic/Latino								
•	Report race for non-Hispan ic/Latin	o individuals c	only						
•	Include both Primarily Instructi on a	and Instruction	n Combined v	vith					

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	0	
Racr.1T9 0-t6i eti.0027 Tw[Two or m	or Tweity un	kmor Two)16	3.2wor T9(n6	.36 687.42 c	m 0 0 m36.	72m3636.72 -	12.72 10	-12.72 10 03.6 0

Institution: University of Mi	User ID: 29C0011				
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6					

Black or African American	0	2	8	0	0	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	15	20	44	0	1	2	82
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	2	1	4	0	0	0	7
Total women	18	25	64	0	1	2	110
Total (men+women)	26	41	93	0	1	4	165
Total from prior year							171

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R A 6

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both Primarily Instructi on and Instruction Combined with Research and/or Public Service

Men

	<u>Academic Rank</u>						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0		Assistant 0 ofessors Instru	0 uctors
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

		No				
Professors			Instructors	Lecturers	academic rank	Total
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0					
	0	Associate professors 0 0 0 0 0	Associate professors professors O O O O O O	Professors professors professors Instructors 0 0 0 0 0 0 0 0 0	Professors	Associate Professors professors Professors Instructors Lecturers academic rank 0 0 0 0 0 0 0 0 0 0

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0

Institution: University of Missouri-St Louis (178420)					User ID: 29C0011			
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Institution: University of Missouri-St Louis (178420) User ID: 29C0011 B A Ēn Number of Full-time Instructional Staff Without Faculty Status As of November 1, 2019 • Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispan ic/Latino individuals only • Include both Primarily Instructi on and Instruction Combined with Research and/or Public Service Men Race/ethnicity Without Faculty Status Nonresident alien 0 0 Hispanic/Latino American Indian or Alaska Native 0 0 <u>Asian</u> Black or African American 0 Native Hawaiian or Other Pacific Islander 0 **White** 0 Two or more races 0 Race and ethnicity unknown 0 Total men 0 Women Race/ethnicity Without Faculty Status 0 Nonresident alien Hispanic/Latino 0 American Indian or Alaska Native 0 Asian 0 Black or African American 0 Native Hawaiian or Other Pacific Islander 0 White 0 0 Two or more races 0 Race and ethnicity unknown

Print Forms (data) Page 16 of 62

Total women	0
Total (men+women)	0
Total from prior year	

nstitution: University of Missouri-St Louis (178420) 2 -					User ID: 29C0011 E n		
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Institution: University of Missouri-S P A	t Louis (178420) -	User ID: 29C0011

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Institution: University of Missouri-St Louis (178420) User ID: 29C0011 B B b Ð Ēn þ Number of Full-time Non-instructional Staff by Occupational Category As of November 1, 2019 · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispan ic/Latino individuals only Men Instructional Staff Race/ethnicity (carried forward Public Service staff Research staff from Part A) Nonresident alien 11 2 0 Hispanic/Latino 2 0 0 American Indian or Alaska Native 0 0 0 25 1 0 <u>Asian</u> Black or African American 8 0 0 Native Hawaiian or Other Pacific Islander 1 0 0 118 2 5 White 0 0 0 Two or more races Race and ethnicity unknown 6 1 0 Total men 171 6 5 Women Instructional Staff Race/ethnicity (carried forward Research staff Public Service staff from Part A) 7 1 0 Nonresident alien Hispanic/Latino 4 0 0 American Indian or Alaska Native 1 0 0 Asian 19 0 0 Black or African American 20 0 0 Native Hawaiian or Other Pacific Islander 1 0 0 White 154 3 6

Two or more races	2	0	0	
Race and ethnicity unknown	10	0	0	
Total women	218	4	6	21J /TT2 1
	<u> </u>			

Institution: University	of Missouri-St Louis (178420)		User ID: 29C0011
P	B b	-	8	tën by
	by	Full-time Non-instruction Occupational Category as of November 1, 2019	у	
	o individuals of any race as lispan ic/Latino individuals			
Men				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	1	0	1
Native Hawa fairs and C	Other Education			

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Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	7	0	4
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total women	0	8	0	5
Total (men+women)	0	17	0	6
Total from prior year		17		8

Print Forms (data)

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Institution: University of Missouri-St Louis (178420) User ID: 29C0011 B B ħ ₽n h þ Number of Full-time Non-instructional Staff by Occupational Category As of November 1, 2019 · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispan ic/Latino individuals only Men Computer, Community, Social **Business and** Engineering, and Service, Legal, Arts, **Healthcare** Management Financial Design, Entertainment, Practitioners and <u>Science</u> Race/ethnicity **Occupations Operations Occupations** Sports, and Media **Technical** Occupations 11-0000 Occupations 15-0000 + **Occupations** 17-0000 + 21-0000 + 23-0000 + 13-0000 29-0000 19-0000 27-0000 Nonresident alien 0 0 6 2 0 Hispanic/Latino 1 3 1 5 0 American Indian 0 0 0 0 0 or Alaska Native 2 2 1 2 **Asian** 1 Black or African 7 2 3 11 0 **American** Native Hawaiian or Other Pacific 0 0 0 0 0 Islander White 24 2 51 53 47 Two or more 3 1 0 4 0 races Race and ethnicity 1 1 2 5 0 unknown 75 4 Total men 60 38 66 Women Computer, Community, Social Engineering, and Business and Service, Legal, Arts, Healthcare Management Financial Science Design, Entertainment, Practitioners and Race/ethnicity Occupations Operations Occupations Sports, and Media Technical 11-0000 **Occupations** <u>Occupations</u> 15-0000 + **Occupations** 13-0000 17-0000 + 21-0000 + 23-0000 + 29-0000 19-0000 27-0000 0 0 1 0 Nonresident alien 1 Hispanic/Latino 2 2 1 3 0

American Indian or Alaska Native	0	1	0	1	0	
Asian	1	5	3	2	0	
Black or African American	12	26	4	45	6	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	58	65	40	73	9	
Two or more races	2	2	2	5	0	
Race and ethnicity unknown	3	10	2	14	0	
Total women				2 -4	.1867 1 TD .1867 1	TBT 9 0 0 9 18 .18
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	Tony or wildooding	i-St Louis (178 h	420)	8	User ID: 290	5 00 1
		As of	November 1, 2019)		
	:/Latino individuals non-Hispan ic/Lati					
Men						
Race/ethnicity	<u>Service</u>	Occupations	Administrative Support	Resources. Occupations	Moving	
or Alaska Native	0		0	0	0	
<u>Asian</u>	0		1	0	0	
Black or African						
	0		0	0	0	
ethn	2		0	1	0	
Total men						
Women						
Race/ethnicity	<u>Service</u>	Occupations		Resources. Occupations		

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21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	19	19
Total	14	0	0	21	0	0	653	688
Total from prior year	15			19	0		607	641

Healthcare Practitioners and Technical Occupations 29-0000				
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000				99
Sales and Related Occupations 41-0000				2
Office and Administrative Support Occupations 43-0000				146
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000				39
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000				3
Total				1,366

Institution: University of Missouri-St Louis (178420) User ID: 29C0011											
	University		iis (178420)	£): 29C0011					
8		2		Ф	•						
	Salary Outlays for Full-time Instructional Staff										
	Annual Salary Outlays, 2019-20										
10 month Using the academi	 Report the TOTAL ANNUAL salary outlays for the full-time instructional st aff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet Using the TOTAL ANNUAL salary outlays data provided, academic rank and gender. Total staff for Salary Outlays 										
Gender and	salary reporting					<u></u>					
academic rank	(from Part G, screen	12 months	11 months	10 months	9 months	Equated 9 months					
Men	1)										
Professors	66	2,383,732	0	0	5,410,017						

Total (men + women)	389	7,236,886	0	0	25,725,713	31,153,378

Print Forms (data)

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Institution: University of Missouri-St Louis (178420) User ID: 29C0011 B G þ Ð þ 9 Average Salary by academic rank for Full-time Instructional Staff Annual Average Salaries, 2019-20 Annual Average Salaries Total staff for salary Gender and academic reporting Equated 9 12 11 10 rank (from Part G, screen 1) months months months months months Men 132,430 **Professors** 66 112,709 109,058 Associate professors 53 122,323 80,560 81,825 Assistant professors 50 67,705 69,689 67,798 Instructors 0 0 Lecturers No academic rank 2 50,000 60,000 48,750 171 87,848 Total men 116,873 87,889 Women **Professors** 48 148,160 87,861 90,769 Associate professors 66 111,801 75,239 77,066 Assistant professors 101 92,061 64,391 64,944 Instructors 0 1 42,962 Lecturers 57,282 No academic rank 2 57,250 42,938 Total women 218 106,591 72,860 73,997 389 79,400 80,086 Total (men+women) 111,337

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Institution: U	niversity of Missouri-St Louis (1784 @ 6	20) - N	User ID: 29C00
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Institution: University of	User ID: 29C0011									
8	D	-		€ h						
	Number of Part-ti m	ne Staff by Occu pation	al Category							
As of November 1, 2019										
	individuals of any race as Hisspan ic/Latino individuals on									
Men										
Race/ethnicity		Instructional staff	Research staff	Public Service staff						
Nonresident alien		1	0	0						

Institution: University of Missouri-St Louis (178420)	User ID: 29C0011

Institution: Univ	ersity of Missouri D	-St Louis (178	420)		User ID: 29	C0011			
		Numb	er of Part-time Sta	f <u>f</u>					
	As of November 1, 2019								
	nic/Latino individuals or non-Hispan ic/Lati								
Men									
	Service Occupations 31-0000 + s00 -3	38.22 m-63 -38.2	22 l(1997 1 a)-a 19	97 1i 4 0 -21 4n19C0	0011				
Race/ethnicity									

			•			
Race and ethnicitethn/ r6.78	-Nnknowc(Asian)	TETq 1 0 0 1 54	-1.1467 TD0014	Tc0 Tw [Ameri)-5.9(c)-1.4(an) ∏∉ Tq 1 0 0	1 160.86
Two or more races	0	0	1	0	0	2
White	6	0	26	8	0	238
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
Black or African American	2	0	6	2	0	49
Asian	0	0	1	0	0	10
American Indian or Alaska Native	0	0	0	0	0	0
Hispanic/Latino	0	0	2	0	0	17

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Native Hawaiian or Other Pacific Islander	0	0	0	0
White	37	25	19	81
Two or more races	1	3	2	6
Race and ethnicity unknown	16	5	8	29
Total women	81	55	50	186
Total (men+women)	146	82	67	295
Total from prior year	150	82	59	291

Institution: University of Missouri-St Louis (178420) E E F F F F F F F F F F F					User ID: 29C ₽ h		
_	_				æ		d
		Numb	er of <u>Part-tin</u>	ne Staff			
		As of	November	1, 2019			
			With Fac	ulty Status			
				Not on Te	enure Track	Without	
Occupational category	<u>Tenured</u>	<u>On</u> Tenure		A	Less-	Faculty Status	Total
	<u> </u>	Track	Multi-year	Annual contract	<u>than-</u> annual	Status	
	I						
0							
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Institution: University of Mis		User ID: 29C0011	
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Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	14
Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	62
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	36
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	

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Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

18 H - 1847

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only

Men

With Faculty Status

				Not on	Tenure Track		Without	
Race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	4	0	1	0	0	0	5
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	1	0	0	0	1
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	2	0	3	0	0	0	6
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	3	0	0	0	3
Total men	1	6	0	9	0	0	0	16

Women

With Faculty Status

				Not on	Tenure Track		Without	
Race/ethnicity	Tenured On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Nonresident alien	1	1	0	1	0	0	0	3

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Hispanic/Latino	0	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	0	1
Black or African American	0	1	0	2	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	3	0	4	0	0	0	8
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	0	1
Total women	2	8	0	7	0	0	0	17
Total (men+women)	3	14	0	16	0	0	0	33

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Institution: University of Missouri-St Louis (178420) User ID: 29C0011 B Н ħ Đal/ þ Ð Number of Newly Hired Full-time Staff (Hired full-time between November 1, 2018 - October 31, 2019) · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispan ic/Latino individuals only Men Instructional Library and Student and Academic Affairs and Other Education Services Staff Research <u>Public</u> Race/ethnicity (from Part H, staff Service staff Occupations screen 1) 25-4000 + 25-2000 + 25-3000 + 25-9000 Nonresident alien 5 0 0 0 Hispanic/Latino 0 0 0 0 American Indian or 0 0 0 0 Alaska Native 0 **Asian** 1 0 0 Black or African American 1 0 0 1 Native Hawaiian or Other 0 0 0 0 Pacific Islander 0 6 0 0 White 0 0 0 0 Two or more races Race and ethnicity 3 0 1 0 unknown 1 0 Total men 16 1 Women Instructional Library and Student and Academic Affairs **Public** and Other Education Services Staff Research Race/ethnicity (from Part H, staff Service staff **Occupations** 25-4000 + 25-2000 + 25-3000 + 25-9000 screen 1) Nonresident alien 3 1 0 0 Hispanic/Latino 1 0 0 0 American Indian or 0 0 0 0 Alaska Native Asian 1 0 0 0 Black or African American 3 0 0 0

Print Forms (data) Page 53 of 62

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	8	0	2	2
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	1
Total women	17	1	2	3
Total (men+women)	33	2	2	4

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Institution: University of Missouri-St Louis (178420) User ID: 29C0011 Ð

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Nonresident alien	0	0	0	0	0	5
Hispanic/Latino	0	0	1	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	4
Black or African American	3	0	10	0	0	37
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	3	0	16	0	0	74
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	1	0	2	0	0	17
Total women	7	0	29	0	0	145
Total (men+women)	17	0	35	6	1	230

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Institution: Univer	sity of Missouri-St Louis (1	78420)		User ID: 29C0011
lah	8	9		5
Were any staff mer	mbers difficult to categorize? If	so, please explain in the bo	x below.	

Institution: Univ	versity of Missouri-St L	ouis (178420)		User ID: 29C0011
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Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPED

Print Forms (data)

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Institution: University of Missouri-St Louis (178420)

Edit Report

Human Resources

University of Missouri-St Louis (178420)

Source	Description	Severity	Resolved	Options
6	6			
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown reported in Healthcare Practitioners and Technical Occupations in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1184)	Fatal	Yes	
Reason:	Overridden by administrator. New hires hired during specified period, but as of	Nov 1, no Ion	ger on pay roll	SS
Related Screens:	B1 - FT Non-instructional, Occupation - 3, H - New Hires, Occupation - 2			
6	D -		IP	
Upload File	This number is outside the expected range of between 30 and 60 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Increase of Office and Administrative Support Occupations (43-0000) is a result. Louis' public radio station.	t of 10 additio	nal part-time s	staff the UM-

User ID: 29C0011