| Human | Resources | 2019-20 |
|-------|-----------|---------|
|-------|-----------|---------|

Overview

User ID: 29C0011

Human Resources Screening Questions

| Does y | Does your institution have any part-time staff? | | | | | | | | | | | |
|----------|---|---------------|--------|--|--|--|--|--|--|--|--|--|
| If you a | nswer | Yes to | this c | uestion, you will be provided the screens to report part-time staff. | | | | | | | | |
| | No | | | | | | | | | | | |
| | Yes | | | | | | | | | | | |
| | D | oes you | ur ins | titution have graduate assistants? | | | | | | | | |
| | lf | you an | swer | Yes | | | | | | | | |
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Print Forms (data)

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | | No | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 3 | 4 | 0 | 0 | 0 | 0 | 7 |
| Hispanic/Latino | 1 | 3 | 0 | 0 | 0 | 0 | 4 |
| American Indian or Alaska Native | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian | 27 | 16 | 0 | 0 | 0 | 0 | 43 |
| Black or African American | 3 | 3 | 0 | 0 | 0 | 0 | 6 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 55 | 36 | 0 | 0 | 0 | 0 | 91 |
| Two or more races | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 90 | 64 | 0 | 0 | 0 | 0 | 154 |

| | | | No | | | | |
|----------------------------------|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 3 | 7 | 0 | 0 | 0 | 0 | 10 |
| Black or African American | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| | | | | | | | |

| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---|----|----|---|---|---|---|----|
| White | 17 | 18 | 0 | 0 | 0 | 0 | 35 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | | | | | | | |
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| Institution: Missouri University of Part A1 - Full-time Instruc Tenure Track | Jser ID: 29C0 Status - On | | | | |
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Print Forms (data)

Page 6 of 63

| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---|---|---|----|---|---|---|----|
| White | 0 | 0 | 11 | 0 | 0 | 0 | 11 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Total women | 0 | 0 | 22 | 0 | 0 | 0 | 22 |
| | | | | | | | |
| Total (men+women) | 0 | 2 | 75 | 0 | 0 | 0 | 77 |
| Total from prior year | | | | | | | 85 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-

User ID: 29C0011

Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with

Print Forms (data)

Page 9 of 63

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | | No | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 1 | 1 | 0 | 1 | 4 | 7 |
| Hispanic/Latino | 0 | 1 | 1 | 0 | 0 | 0 | 2 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 2 | 1 | 0 | 0 | 0 | 3 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 3 | 11 | 10 | 0 | 3 | 2 | 29 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 2 | 0 | 0 | 1 | 3 |
| Total men | 3 | 15 | 15 | 0 | 4 | 7 | 44 |

| | | | No | | | | |
|----------------------------------|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 1 | 0 | 1 | 0 | 2 |
| Asian | 0 | 1 | 3 | 0 | 0 | 0 | 4 |
| | | | | | | | |

Print Forms (data) Page 11 of 63

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | Academic Rank | | | | | No | |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | Academic Rank | | | | | No | |
|-----|----------------------------------|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Rac | Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| | Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | |

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Indefinite duration contract

| Not on Tenure Track - Indefinite duration contract | | | | | | | | | |
|--|----|------------|-------------|----------|--|------------------------|-------|--|--|
| | As | of Novembe | er 1, 2019 | | | | | | |
| Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only Include both Primarily Instruction and Instruction Combined with Research and/or Public Service | | | | | | | | | |
| Men | | | | | | | | | |
| Gender and race/ethnicity | | <u>A</u> | cademic Ran | <u>k</u> | | No academic rank | Total | | |
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| Institution: Missouri University of Science and Technology (178411) Part A1 - Full-time Instructional Staff - Without Faculty | User ID: 29C0011 Status |
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Print Forms (data)

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| Total women | 0 |
|-----------------------|---|
| | |
| Total (men+women) | 0 |
| Total from prior year | |

Institution: Missouri University of Science and Technology (178411)

Part A2 - Full-time Instructional Staff by Function

User ID: 29C0011

Print Forms (data)

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

360

382

Part A3 - Full-time Instructional Staff - Totals

Total

Total from prior year

Total number of Full-time Instructional Staff As of November 1, 2019 Total men Race/ethnicity Total women Total (men+women) 7 Nonresident alien 32 39 7 7 Hispanic/Latino 0 American Indian or Alaska Native 1 2 3 Asian 60 20 80 8 3 Black or African American 11 Native Hawaiian or Other Pacific Islander 0 0 0 White 139 73 212 2 0 2 Two or more races Race and ethnicity unknown 4 2 6

253

107

Part B1 - Full-time Non-instructional Staff by Occupational Category

| Number of <u>Full-time</u> Non-instructional Staff by Occupational Category As of November 1, 2019 | | | | | | |
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Print Forms (data) Page 20 of 63

| Two or more races | 0 | 0 | 0 |
|----------------------------|-----|----|---|
| Race and ethnicity unknown | 2 | 0 | 0 |
| Total women | 107 | 4 | 0 |
| | | | |
| Total (men+women) | 360 | 28 | 0 |
| Total from prior year | 382 | 19 | |

Print Forms (data) Page 21 of 63

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | <u>Library</u> <u>Technicians</u> 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|--|--|--|---|--|
| Nonresident alien | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 0 | 2 | 0 | 2 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 1 |
| Total men | 0 | 2 | 0 | 4 |

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | <u>Library</u> <u>Technicians</u> 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|-------------------------------------|---|--|---|--|
| Nonresident alien | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 |

| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
|--|---|---|---|----|
| White | 0 | 3 | 0 | 12 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | | | |
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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

User ID: 29C0011

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + | <u>Community, Social</u> ServiM19 Tc [Op)-T (ILeg | galu78 lu78 1lh0 | 672003aw -2525.I |
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| American Indian or Alaska Native | 1 | 1 | 0 | |
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| Institution: Missouri University of Science and Technology (178411) Part B1 - Full-time Non-instructional Staff by Occupational Category | | | | | | |
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Print Forms (data)

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

With Faculty Status

| Occupational | | | | Not on | | Without | Total | |
|---|----------------|--|-------------------|-----------------|----------------------------------|--|-------------------|-------|
| category | <u>Tenured</u> | <u>On</u> <u>Tenure</u> <u>Track</u> | <u>Multi-year</u> | Annual contract | Less-than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Research staff | 2 | 1 | 0 | 24 | 1 | 0 | 0 | 28 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians and Media Collections Specialists 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 |
| <u>Library Technicians</u> 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 17 | 17 |
| Management Occupations 11-0000 | 6 | 0 | 0 | 0 | 0 | 0 | 89 | 95 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 82 | 82 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 114 | 114 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations | 0 | 0 | 0 | 0 | 0 | 0 | 127 | 127 |

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| 21-0000 + 23-0000 + 27-0000 | | | | | | | | |
|--|---|---|---|----|---|---|-----|-----|
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 12 |
| Total | 8 | 1 | 0 | 24 | 1 | 0 | 446 | 480 |
| Total from prior year | 6 | 1 | | 16 | 1 | | 476 | 500 |

| nstitution: Missouri University of Science and Technology (178411) Part C - Full-time Summary | | | | | | | |
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| Institution: Missouri U Part G1 - Salarie | | nd Technolo | ogy (178411 |) | User ID: 29C0011 |
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| Institution: Missouri University of Science and Technology (178411) Part G2 - Salary Outlays for Instructional Staff | | | | | | |
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Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u>

User ID: 29C0011

| Annual Average Salaries, 2019-20 | | | | | | | | |
|----------------------------------|--------------------------------------|-------------------------|--|--|--|---|--|--|
| 0 | Total staff for salary | Annual Average Salaries | | | | | | |
| Gender and academic rank | reporting (from Part G, screen 1) | 12 months | | | | 0 | | |
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| nstitution: Missouri University of Science and Technology (178411) Part G4 - Salary Outlays for Non-instructional Staff | | User ID: 29C0011 | |
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Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

User ID: 29C0011

As of November 1, 2019

Report Hispanic/Latino individuals of any race as Hispanic/Latino

| Men | | | | |
|----------------|---------------------|--|--|--|
| Race/ethnicity | Instructional staff | | | |
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| Total (men+women) | 83 | 11 | 0 |
|-----------------------|-----|----|---|
| Total from prior year | 102 | 17 | |

| American Indian or Alaska Native | 0 | 0 | 0 | 0 | |
|---|---|---|---|---|---|
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 2 | 2 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | | | |
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| Institution: Missou Part D - Part-t | I) Us | ser ID: 29C0011 | | |
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Print Forms (data) Page 41 of 63

| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
|---|---|---|---|---|-----|
| Asian | 0 | 1 | 1 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 1 | 1 | 2 | 0 |
| Two or more races | 0 | 0 | 0 | 1 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 2 | 2 | 3 | 0 |
| | | | | | |
| Total (men+women) | 1 | 3 | 5 | 4 | ● 0 |
| Total from prior year | | 3 | 4 | 7 | 1 |

Institution: Missouri University of Science and Technology (178411)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

User ID: 29C0011

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| IVIETI | | | | | | |
|----------------|---|---------------------------------------|---------------------------------|--------------------|--------------------|--|
| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Re | latedRe∙ Report ra | ace for non-Hispan | |
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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2019

With Faculty Status

| Occupational category | | _ <u>On</u> | | Not on Te | enure Track Less- | <u>Indefinite</u> | Without Faculty | Total |
|---|----------------|-------------------------------|------------|--------------------|-----------------------------|--|--------------------|-------|
| | <u>Tenured</u> | <u>Tenure</u> <u>Track</u> | Multi-year | Annual contract | than- annual contract | duration (continuing or at-will) | Status | |
| Primarily Instruction | 7 | 0 | 0 | 2 | 74 | 0 | 0 | 83 |
| Exclusively credit | 7 | 0 | 0 | 2 | 74 | 0 | 0 | 83 |
| Exclusively not-for- credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not- for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Research staff | 0 | 0 | 0 | 3 | 8 | 0 | 0 | 11 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians and Media Collections Specialists 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Library Technicians</u> 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 |
| Occupations 25-2000 + 25-3000 + 25-9000 | | | | | | | | |
| Management Occupations 11-00000 | | | | | | | | |
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| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 |
|--|---|---|---|----|-----|---|----|-----|
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 7 | 0 | 0 | 5 | 82 | 0 | 18 | 112 |
| Total from prior year | 0 | 0 | | 14 | 105 | | 19 | 138 |

| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | 18 |
|---|-------------------|----|
| Sales and Related Occupations 41-0000 | | (|
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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

With Faculty Status

| | | | | Not on | Tenure Track | | Without | |
|---|---------|--------------------|-------------------|--------------------|----------------------------------|--|-------------------|-------|
| Race/ethnicity | Tenured | On Tenure Track | <u>Multi-year</u> | Annual contract | Less-than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Nonresident alien | 1 | 5 | 0 | 5 | 0 | 0 | 0 | 11 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 1 | 0 | 3 | 0 | 0 | 0 | 5 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Total men | 2 | 7 | 0 | 10 | 0 | 0 | 0 | 19 |
| | | | | | | | | |

Women

With Faculty Status

| | | | | Not on | Tenure Track | | Without | |
|-------------------|---------|--------------------|-------------------|--------------------|----------------------------------|--|-------------------|-------|
| Race/ethnicity | Tenured | On Tenure Track | <u>Multi-year</u> | Annual contract | Less-than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Nonresident alien | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 3 |

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| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---|---|----|---|----|---|---|---|----|
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 3 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 1 | 3 | 0 | 4 | 0 | 0 | 0 | 8 |
| | | | | | | | | |
| Total (men+women) | 3 | 10 | 0 | 14 | 0 | 0 | 0 | 27 |

Print Forms (data)

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|--|---|-------------------|-------------------------|---|
| Nonresident alien | 11 | 8 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 2 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 5 | 1 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 1 | 2 | 0 | 1 |
| Total men | 19 | 11 | 0 | 1 |

Women

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|-------------------------------------|---|-------------------|-------------------------|---|
| Nonresident alien | 3 | 2 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 2 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 |
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| art H - New F | | | chnology (178411 Occupational C | | User ID: 29C001 |
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| American Indian or Alaska Native | 1 | 0 | 0 | 0 | 0 |
|---|---|---|---|----|---|
| Asian | 1 | 0 | 0 | 1 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 5 | 0 | 7 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 1 | 0 | 1 | 0 |
| Total women | 2 | 6 | 0 | 11 | 0 |
| | | | | | |
| Total | | | | | |

User ID: 29C0011

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| wen | | | | | | |
|------------------|---|---------------------------------------|---|--|---|--|
| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time new hires) |
| Nonresident339.9 | 525y8 refBT9 0 0 | 9 415.98 432-4 | 8.938 TT, | | | |
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| Institution: Missouri University of Science and Technology (178411) | | User ID: 29C0011 | | | |
|---|--|------------------|--|--|--|
| Human Resources Survey Evaluation | | | | | |
| Were any staff members difficult to categorize? If so, please explain in the box below. | | | | | |
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Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

| Business and Financial Operations Occupations SOC 13-0000 | | |
|---|----------|---|
| Computer, Engineering, and Science Occupations | | |
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Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Edit Report

Human Resources

Print Forms (data)

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| Reason: | There are no part-time Health occupations staff this year. | | | |
|-------------|--|-------------|-----|--|
| Screen: I | D - PT Staff, Occupation - 4 | | | |
| Upload File | This number is outside the expected range of between 45 and 91 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | |
| Reason: | There are 45 staff members who were considered part-time Service last year and are now classified full-time Service this year. | | | |
| Upload File | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | |
| Reason: | There are no part-time Maintenance occupations staff this year. | | | |