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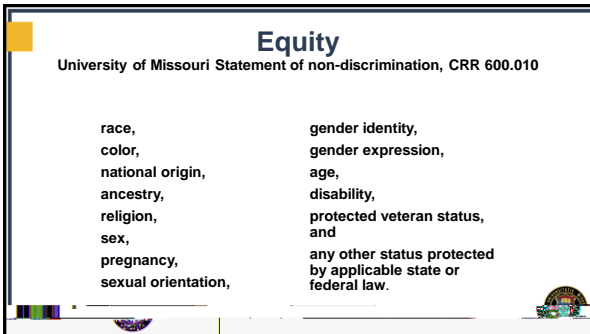
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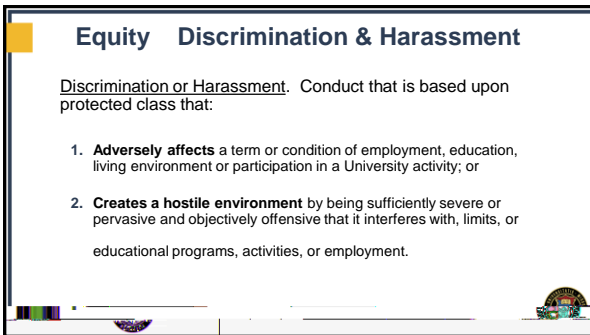
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## Equity Discrimination & Harassment

**Discrimination:** Treating someone differently based on a protected class or status



**Process and Procedure**  
Which process?

DRAFT

**The Processes**

*FireX*



## Who is Entitled to What Process?

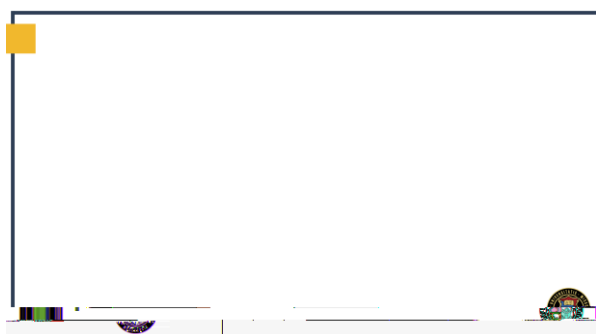
### Title IX

Informal Resolution\*

Hearing Panel Resolution

Facilitated Dialogue/Mediation

Administrative Resolution










**KNOWLEDGE CHECK**

**SCENARIO G**

After the investigation has been completed for allegations of national origin discrimination and the Equity Officer has issued her decision ending the process, the Respondent files a notice to appeal.

Procedurally, what did the Respondent do wrong?

At this stage in the process, Respondent may request reconsideration



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**KNOWLEDGE CHECK**

**SCENARIO H**

When the Title IX Coordinator learns that the alleged conduct did not occur in the U.S., he dismisses the Formal Complaint.



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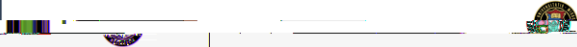
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**KNOWLEDGE CHECK**

**SCENARIO H**

When the Title IX Coordinator learns that the alleged conduct did not occur in the U.S., he dismisses the Formal Complaint.

Either Party.



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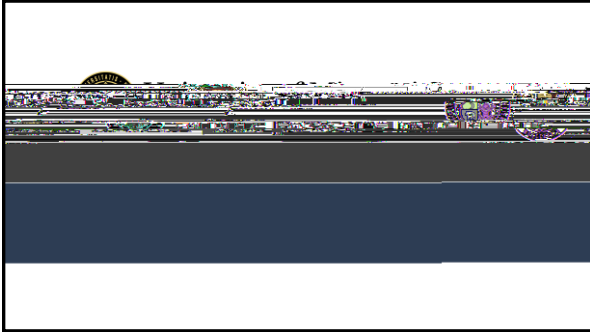
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