



Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Human Resources Screening Questions**

**Did your institution hire any full-time permanent staff**

**Screening questions - Method of reporting race and ethnicity for this component**

**Race/ethnicity question**

**Which method of reporting race and ethnicity will you use for this component?**

- NEW race/ethnicity

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

**Categories used in BOTH New and Old:**

Nonresident alien

Race and ethnicity unknown

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**Part A - Employees by Assigned Position - Full-time staff**

Number of full-time staff by faculty status and prim

**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

**As of November 1, 2008**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	2		409		411	238
<u>Instruction/research/public service</u>			21		21	38
<u>Primarily instruction + Instruction/research/public service</u>	2	0	430	0	432	276
<u>Primarily research</u>			20		20	63
<u>Primarily public service</u>			54		54	12
<u>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</u>	2	0	504	0	506	351
<u>Executive/administrative/managerial</u>				7	7	
<u>Other professionals (support/service)</u>						

**Part C - Employees by Assigned Position - Total number of staff**

**Total number of staff by employment status and primary function/occupational activity**

**As of November 1, 2008**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants
<u>Primarily instruction</u>	489	<b>490</b>	411	<b>444</b>	238	1,138
<u>Instruction/research/public service</u>	18	<b>14</b>	21	<b>30</b>	38	77
Primarily instruction + Instruction/research/public service	507	504	432	474	276	1,215
<u>Primarily research</u>	33	<b>36</b>	20	<b>23</b>	63	116
<u>Primarily public service</u>	18	<b>26</b>	54	<b>52</b>	12	84
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	558	566	506	549	351	1,415
<u>Executive/administrative/managerial</u>	151	<b>157</b>	7	<b>7</b>	0	158
<u>Other professionals (support/service)</u>	319	<b>301</b>	50	<b>65</b>	0	369
<u>Technical and paraprofessionals</u>	54	<b>52</b>	32	<b>25</b>	0	86
<u>Clerical and secretarial</u>	241	<b>238</b>	49	<b>56</b>	0	290





**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

**As of November 1, 2008**

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	65		10		75
Associate Professors	50	3	14		67
Assistant Professors		33	16		49
Instructors			1		1
Lecturers			10		10
No academic rank			1		1
<b>Total men</b>					

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting



**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

**As of November 1, 2008**

Gender and academic rank                      Number



**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

**As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	<input type="text" value="111"/>	<input type="text" value="768,221"/>	6,921	<b>7,860</b>
Medical/dental plans	<input type="text" value="99"/>	<input type="text" value="549,184"/>	5,547	<b>5,907</b>
Group life insurance	<input type="text" value="110"/>	<input type="text" value="8,981"/>	82	<b>82</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	<input type="text" value="111"/>			

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

**Number of full-time staff with faculty status who are Tenured**

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

**As of November 1, 2008**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	8
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	



**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an TD-0.1.5( 058 Tw[ at an)5.5( Tt an)5.5(9) Tt anu01 an)5n rk



**Part G - Fall Staff - Full-time ins**

**1/public service staff - Totals**

**Total number of full-time staff whose prima  
ger.**

**nstruction, research, and/or public service by  
icity**

	<b>As of N</b>	<b>2008</b>	
	1	Total women	Total (men+women)
<u>Nonresident alien</u>		11	35
<u>Black, non-Hispanic</u>		21	37
<u>American Indian/Alaska Native</u>	.	1	3
<u>Asian/Pacific Islander</u>	27	12	39
<u>Hispanic</u>	4	4	

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**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

**Number of full-time staff whose primary responsibility**



**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

**Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity**

**(Include all staff from these functions, including those with and without faculty status.)**

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class**







**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	2	2	0	0	4
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	0	1	0	0	1
<u>White, non-Hispanic</u>	1	12	4	0	0	17
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
<b>Total men</b>						

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity      Below \$20,000

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	1	0	0		1
<u>Black, non-Hispanic</u>	0	48	1	1		50

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and</u>
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**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
<u>Nonresident alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>	4	1	0	15
<u>American Indian/Alaska Native</u>	0	0	1	0
<u>Asian/Pacific Islander</u>	1	0	0	0
<u>Hispanic</u>	0	0	0	1
<u>White, non-Hispanic</u>	15	7	8	28
<u>Race and ethnicity unknown</u>	0	0	0	0
<b>Total men</b>	20	8	9	44
<b>Women</b>				
<u>Nonresident alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>				

**Part J - Fall Staff - Graduate assistants and part-time staff totals**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
<b>Men</b>			
<u>Nonresident alien</u>	6	48	54
<u>Black, non-Hispanic</u>	42	6	48
<u>American Indian/Alaska</u>			



**Part K - Fall Staff - Total number of staff**

**Total number of staff by employment status, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien						





**Part L - Fall Staff - New hires - Totals**

## Human Resources Survey Evaluation

**Were any staff members difficult to categorize? If so, please explain in the box below.**

A large, empty rectangular text box with a thin black border. In the top right corner of the box, there is a small, light gray square icon containing a white upward-pointing arrow, which typically indicates a scrollable area.

### Explanation Report

Number	Source	Location	Description	Severity	Accepted
<b>Screen: Headcount</b>					
1	Row 25 Column 2	Upload File	The number entered, 5, has an expected range of between 3 and 3. Please explain this difference.	Explanation	Yes

Reason:



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