



### Human Resources Screening Questions

Yes

Yes

No

**NOT**

Yes

**Salaries**

**Salaries**

**NOT**

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**Human Resources Screening Questions**

*first time    after a break in service*

**Yes**



**Part A - Employees by Assigned Position - Full-time staff, medical school**

Primary function/ occupational activity (mutually exclusive categories)	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
<u>Primarily instruction</u>	81	57	271		409
<u>Instruction/research/public service</u>	6	3	433		442
Primarily instruction + Instruction/research/public service	87	60	704	0	851
<u>Primarily research</u>	17	6	851-661	324 -1a	TextFEFF00A0>BDC 5o.68 Tm()>BDC





**Part C - Employees by Assigned Position - Total number of staff**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year
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**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Professors	<input type="text"/>	<input type="text" value="202"/>	<input type="text" value="73"/>	275
Associate professors	<input type="text"/>	<input type="text" value="186"/>	<input type="text"/>	

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**


Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Professors	202	22,949,833	113,613	
Associate professors	186	14,333,029	77,059	
Assistant professors	137	8,624,240	62,951	
Instructors	12	527,384	43,949	
Lecturers	4	166,037	41,509	
No academic rank	13	637,898	49,069	
	554	47,238,421	85,268	
Professors	68	6,764,872	99,483	
Associate professors	117	8,115,836	69,366	
Assistant professors	130	7,905,910	60,815	
Instructors	16	720,154	45,010	
Lecturers	3			

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	891	4,799,937	5,387	
Medical/dental plans	869	5,409,303	6,225	
Group life insurance	887	58,944	66	
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	879	199,388	227	
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	892	5,145,676	5,769	
Unemployment compensation taxes	892	149,031	 167	
Worker's compensation taxes	892	510,965	573	
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
		16,273,244		

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**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	435	2,187,652	5,029	
Medical/dental plans	416	2,672,470	6,424	
Group life insurance	430	30,444	71	
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	424	97,556	230	
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	437	2,432,880	5,567	
Unemployment compensation taxes	437	72,940	 167	
Worker's compensation taxes	437	250,080	572	
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
		7,744,022		





**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

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Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
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Nonresident alien

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
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Nonresident alien

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

Gender and race/ethnicity	Total
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
	0
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
	0
	0
Total from EAP	0

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	242	96	338
<u>Hispanic/Latino</u>	38	28	66
<u>American Indian or Alaska Native</u>	3	5	8
<u>Asian</u>	198	91	289
<u>Black or African American</u>	42	36	78
<u>Native Hawaiian or Other Pacific Islander</u>	2	0	2
<u>White</u>	1,351	916	2,267
Two or more races	3	1	4
<u>Race and ethnicity unknown</u>	21	8	29
	1,900	1,181	3,081

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	10000-
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**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

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Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<u>Nonresident alien</u>		0	0	0	0	0	0	0
<u>Hispanic/Latino</u>		0	2	1	1	0	1	5
<u>American Indian or Alaska Native</u>		0	0	1	0	1	1	3
<u>Asian</u>		0	2	0	1	1	1	5
<u>Black or African American</u>		0	4	1				



**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class**

**intervals**

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Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<u>Nonresident alien</u>	2	2	0	0	0	4
<u>Hispanic/Latino</u>	1	1	2	1	2	7
<u>American Indian or Alaska Native</u>	0	1	0	1	0	2
<u>Asian</u>	0	5	6	0	2	13
<u>Black or African American</u>	2	7	4	3	3	19
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	12	111	159	92	77	451
Two or more races	0	1	1	0	0	2
<u>Race and ethnicity unknown</u>	1	2	1	1	2	7
	18	130	173	98	86	505
<u>Nonresident alien</u>	0	2	2	0	0	4
<u>Hispanic/Latino</u>						

**Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals**



**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<u>Nonresident alien</u>	1	0	0	0	0	1
<u>Hispanic/Latino</u>	3	13	2	0	0	18
<u>American Indian or Alaska Native</u>	2	5	2	0	0	9
<u>Asian</u>	0	7	2	0	0	9
<u>Black or African American</u>	19	126	11	2	0	158
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	1	0	0	2
<u>White</u>	52	335	87	12	4	490
Two or more races	0	2				

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<u>Nonresident alien</u>	0	19	4	0	0	1	24
<u>Hispanic/Latino</u>	5	9	7	3	2	18	44
<u>American Indian or Alaska Native</u>	3	5	2	0	6	9	25
<u>Asian</u>	5	30	13	5	0	9	62
<u>Black or African American</u>							

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t J - Fall Staff - Part-time Professional staff

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er and race/ethnicity

Staff whose  
responsibility  
instruction, research,  
and/or public

Executive/  
administrative/  
managerial

Other professional  
(support)

his

**Part J - Fall Staff - Part-time non-professional staff**

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Gender and race/ethnicity

Technical and  
paraprofessionals

Clerical and  
secretarial

Skilled crafts

Service/  
Maintenance

Nonresident alien

6

0





**Part J - Fall Staff - Graduate assistants and part-time grand total**

**Part K - Fall Staff - Total number of staff**

Full-time women

Gender and race/ethnicity

Full-time  
men

Full-time  
women

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff -  
Faculty status**

**Part L - Fall Staff - New hires - Full-time staff by position**

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**Part L - Fall Staff - New hires - Totals**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	53	23	76
<u>Hispanic/Latino</u>	3	9	12
<u>American Indian or Alaska Native</u>	0	2	2
<u>Asian</u>	13	19	32
<u>Black or African American</u>	21	38	59
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	1
<u>White</u>	232	325	557
Two or more races	1	1	2
<u>Race and ethnicity unknown</u>	5	4	9
	329	421	750

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**Human Resources Survey Evaluation**



## **Summary**

### **Human Resources Component Summary**

**(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data


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is not within the expected range of between 49 and 89. Please fix or explain.

Reason: This is a result of an increase to the state unemployment insurance rate.

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