Faculty Teaching Load Responsibility Executive Summary Fall 1999

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EXECUTIVE SUMMARY FACULTY TEACHING LOAD RESPONSIBILITY FALL 1999

This report summarizes the analysis of the on-campus teaching loads of full-time, regular, ranked faculty for the fall 1999 semester. Measures of teaching load presented in this report include the following: average section credits assigned, number of sections taught, average section credit value, section enrollment, and student credit hours generated. Beyond reporting teaching loads for fall 1999, the report includes a comparative analysis of changes in teaching loads since fall 1995.

Key findings include:

- The average number of section credits assigned to full-time, regular, ranked faculty was 8.7 (Table 1).
- Full-time, regular, ranked faculty were responsible for 55% of all on-campus sections and 51% of all on-campus student credit hours produced (Table 2).
- The average number of sections assigned to full-time, regular, ranked faculty was 3.2 (Table 1).
- The average number of student credit hours produced by full-time, regular, ranked faculty was 143 (Table 1).
- Since 1995, the average assigned section credits of full-time, regular, ranked faculty has gradually declined on the Kansas City, Rolla, and St. Louis campuses (Table 3a).
- UM-System totals indicate that the average student credit hours produced by full-time, regular, ranked faculty has dropped 8% over the past five years (Table 3e).
- System-wide, graduate assistants were responsible for 43% of the lower division sections taught in the fall of 1999 (Table 4).

AVERAGE INSTRUCTIONAL RESPONSIBILITY AND PRODUCTIVITY

Table 1 shows the average number of section credits, sections, student credit hours and section enrollments for full-time, ranked, regular faculty during the fall 1999 semester. Each dimension provides an important measure of faculty responsibility and productivity.

- System-wide, faculty were assigned an average of 8.7 section credits.
- The average number of section credits assigned ranged from 8.0 at UMSL to 9.6 at UMKC.
- The average number of sections assigned system-wide was 3.2.
- The highest average student credit hour production per faculty was at UMC (149), while the overall system average was 143 student credit hours.
- Average section enrollments ranged from 18.7 at UMC to 13.9 at UMKC. System-wide, the average was 16.9.

Table 1: On-Campus Average Instructional Responsibility and Productivity of Full-time, Ranked, Regular Faculty, Fall 1999

| | | Average | Responsibility | Averag | e Productivity |
|----------------------------------|--------|---------|---------------------------|--------------|----------------|
| | | Section | Number | Student | |
| | | Credits | of Sections | Credit Hours | Average |
| Rank | Number | Taught | Taught | Produced | Section Size |
| | | Un | iversity of Missouri - Sy | vstem | |
| - | | | • | | |
| Professor | 772 | 8.9 | 3.3 | 139 | 16.7 |
| Associate Professor | 713 | 8.8 | 3.3 | 144 | 16.9 |
| Assistant Professor | 424 | 8.2 | 3.0 | 136 | 17.1 |
| Instructor | 1010 | 8.0 | 4.0 | 232 | 29.0 |
| Total/Average | 1910 | 8.7 | 3.2 | 143 | 16.9 |
| Percentage/Index* | 100% | 1.00 | 1.00 | 1.00 | 1.00 |
| _ | | Uni | versity of Missouri - Col | lumbia | |
| Professor | 381 | 8.8 | 3.3 | 154 | 19.1 |
| Associate Professor | 337 | 8.5 | 3.1 | 147 | 18.0 |
| Assistant Professor | 207 | 7.9 | 2.9 | 142 | 18.8 |
| nstructor | 1 | 8.0 | 4.0 | 232 | 29.0 |
| Total/Average | 926 | 8.6 | 3.2 | 149 | 18.7 |
| Percentage/Index* | 48% | 0.98 | 0.99 | 1.04 | 1.11 |
| _ | | Univ | ersity of Missouri - Kan | sas City | |
| Professor | 137 | 9.6 | 3.5 | 126 | 13.1 |
| Associate Professor | 166 | 9.9 | 3.7 | 132 | 13.6 |
| Assistant Professor nstructor | 97 | 9.2 | 3.3 | 145 | 15.8 |
| Total/Average | 400 | 9.6 | 3.5 | 133 | 13.9 |
| Percentage/Index* | 21% | 1.10 | 1.09 | 0.93 | 0.83 |
| _ | | U | niversity of Missouri - F | Rolla | |
| Professor | 136 | 9.3 | 3.6 | 127 | 15.2 |
| Associate Professor | 88 | 8.8 | 3.3 | 147 | 19.1 |
| Assistant Professor nstructor | 62 | 8.5 | 3.0 | 120 | 15.0 |
| Total/Average | 286 | 9.2 | 3.4 | 132 | 16.4 |
| Percentage/Index* | 15% | 1.06 | 1.05 | 0.92 | 0.97 |
| _ | | Uni | versity of Missouri - St. | Louis | |
| Professor | 118 | 7.7 | 2.7 | 120 | 15.1 |
| Associate Professor | 120 | 8.4 | 3.2 | 151 | 17.4 |
| Assistant Professor | 58 | 7.4 | 2.7 | 117 | 15.4 |
| nstructor | | | | | |
| Total/Average | 296 | 8.0 | 2.8 | 132 | 16.2 |
| Percentage/Index* | 15% | 0.92 | 0.88 | 0.92 | 0.96 |

* Index computed relative to UM-System average. NOTE: Due to rounding, some columns may not total.

INSTRUCTIONAL CONTRIBUTION

Table 2 depicts the relative contribution of full-time, regular, ranked faculty by presenting the percent of the total section credits, sections, student credit hours, and section enrollments that these faculty members provide.

- Full-time, regular, ranked faculty were responsible for 58% of the assigned section credits.
- At UMR, they were responsible for 74% of the section credits, while at UMSL, they were responsible for 39% of the section credits.
- System-wide, 55% of all sections were assigned to this group. These faculty members were assigned two of every three sections offered at UMR and two of every five sections offered at UMSL.

Table 2: On-Campus Instructional Contribution of Full-time, Regular, Ranked Faculty, Fall 1999

| | Percent of Total: Student | | | | | | | | |
|---|------------------------------|-------|--------------------|-------------------|-------------|--|--|--|--|
| | | ction | Sections | Credit | Section | | | | |
| Rank | Cre | dits | Taught | Hours | Enrollments | | | | |
| | | | University of Mis | souri - System | | | | | |
| Professor | | 24 | 23 | 20 | 20 | | | | |
| Associate Professor | | 22 | 21 | 20 | 19 | | | | |
| Assistant Professor | | 11 | 11 | 10 | 10 | | | | |
| Instructor | | 0 | 0 | 0 | 0 | | | | |
| | Total | 58 | 55 | 51 | 49 | | | | |
| | | 1 | University of Miss | ouri - Columbia | a | | | | |
| Professor | | 26 | 23 | 22 | 20 | | | | |
| Associate Professor | | 22 | 20 | 20 | 18 | | | | |
| Assistant Professor | | 12 | 11 | 11 | 10 | | | | |
| Instructor | | 0 | 0 | 0 | 0 | | | | |
| Insulation | Total | 60 | 54 | 53 | 48 | | | | |
| | | U | niversity of Misso | uri - Kansas Ci | ty | | | | |
| Professor | | 24 | 24 | 19 | 19 | | | | |
| Associate Professor | | 26 | 26 | 23 | 25 | | | | |
| Assistant Professor | | 12 | 11 | 11 | 11 | | | | |
| Instructor | | 0 | 0 | 0 | 0 | | | | |
| | Total | 62 | 62 | 53 | 55 | | | | |
| | | | University of Mi | ssouri - Rolla | | | | | |
| Professor | | 36 | 32 | 30 | 29 | | | | |
| Associate Professor | | 24 | 22 | 24 | 23 | | | | |
| Assistant Professor | | 14 | 13 | 13 | 11 | | | | |
| Instructor | | 0 | 0 | 0 | 0 | | | | |
| Insulation | Total | 74 | 67 | 67 | 63 | | | | |
| | | | University of Miss | souri - St. Louis | i | | | | |
| Df | | 12 | 12 | 11 | 12 | | | | |
| Professor | | 13 | 13 | 11 | 12 | | | | |
| Associate Professor Assistant Professort | | 18 | 18 | 16 | 16 | | | | |

COMPARISONS TO PREVIOUS FALL SEMESTERS

Tables 3a - 3e show comparisons of this semester's teaching load to the previous four fall semesters. More specifically, the tables display five-year historical trends for:

- --Average assigned section credits (Table 3a)
- --Average number of sections (Table 3b)
- --Average credit value assigned to sections (Table 3c)
- --Average enrollment per section (Table 3d)
- --Average student credit hours produced (Table 3e)

The key findings include:

- System-wide there has been a slight decline in the average number of section credits assigned (-0.2) over the past five years (Table 3a).
- At the system level, the most significant decreases in average section credits assigned occurred with Assistant Professors (-0.6) and Associate Professors (-0.4), while the average for Professors remained relatively stable (Table 3a).
- System-wide, the number of clinical, independent study, laboratory, and recitation sections declined slightly during the past five years, while the number of lecture sections increased during this period (Table 3b).
- Average enrollment per section has declined on three of the four campuses (the exception is UMC). System-wide, enrollment per section has dropped from 17.5 in 1995 to 16.9 students per section in 1999 (Table 3d).
- Over the past five years, the average student credit hours produced by full-time, regular, ranked faculty has decreased on each of the four campuses. System-wide, average student credit hours produced by this group of faculty has dropped from 156 in 1995 to 143 in 1999 (Table 3e).

Table 3a: Comparison of Average Assigned Section Credits of Full-time, Regular, Ranked Faculty, Fall 1995 - Fall 1999

| Campus | 1995 | 1996 | 1997 | 1998 | 1999 | Change | Percent Change | | | | | | |
|------------------|-------------------------------|------|------|------|------|--------|-------------------|--|--|--|--|--|--|
| | Full-time, Regular, All Ranks | | | | | | | | | | | | |
| UMC | 8.3 | 8.6 | 8.2 | 8.4 | 8.5 | 0.2 | 2% | | | | | | |
| UMKC | 10.4 | 10.1 | 10.1 | 9.9 | 9.6 | -0.8 | -8% | | | | | | |
| UMR | 9.5 | 9.7 | 9.7 | 9.4 | 9.0 | -0.5 | -5% | | | | | | |
| UMSL | 8.8 | 8.3 | 7.9 | 8.3 | 7.9 | -0.9 | -10% | | | | | | |
| UM-System | 8.9 | 9.0 | 8.7 | 8.8 | 8.7 | -0.2 | -2% | | | | | | |

Professor

UMC

Table 3b: Comparison of Number of Sections Assigned to
Full-time, Regular, Ranked Faculty,
Fall 1995 - Fall 1999

| | | | | | | | Percent |
|--------|------|------|------|------|------|--------|---------|
| Campus | 1995 | 1996 | 1997 | 1998 | 1999 | Change | Change |

All Section Types

UMC

Table 3c: Comparison of Average Credit Value per Section, By Section Type,
For Full-time, Regular, Ranked Faculty,
Fall 1995 - Fall 1999

| Campus | 1995 | 1996 | 1997 | 1998 | 1999 | Change | Percent Change |
|-----------|------|------|---------------|----------|------|--------|-------------------|
| | | | All Section | Types | | | |
| UMC | 2.71 | 2.71 | 2.68 | 2.67 | 2.71 | -0.01 | 0% |
| UMKC | 2.74 | 2.71 | 2.73 | 2.74 | 2.71 | -0.02 | -1% |
| UMR | 2.80 | 2.77 | 2.81 | 2.72 | 2.69 | -0.11 | -4% |
| UMSL | 2.74 | 2.74 | 2.73 | 2.82 | 2.73 | -0.02 | -1% |
| UM-System | 2.74 | 2.72 | 2.72 | 2.71 | 2.71 | -0.03 | -1% |
| | | F | ield/Clinical | Sections | | | |
| UMC | 3.04 | 2.98 | 3.10 | 2.51 | 3.32 | 0.27 | 9% |
| UMKC | 3.14 | 3.00 | 3.23 | 3.44 | | | |

Table 3d: Comparison of Average Enrollment per Section, By Section Type, For Full-time,

Table 3e: Comparison of Average Student Credit Hours Produced by Full-time, Regular, Ranked Faculty, Fall 1995 - Fall 1999

| Campus | 1995 | 1996 | 1997 | 1998 | 1999 | Change | Percent Change |
|------------------|------|------|-------------|----------|------|--------------|-------------------|
| | | | | | _ | | |
| IIMC — | 155 | | time, Regul | | | | 40/ |
| UMC | 155 | 147 | 152 | 154 | 149 | -6 | -4% |
| UMKC | 154 | 149 | 148 | 129 | 133 | -21 | -14% |
| UMR | 151 | 152 | 144 | 139 | 132 | -19 | -13% |
| UMSL | 168 | 145 | 149 | 139 | 132 | -36 | -21% |
| UM-System | 156 | 148 | 150 | 144 | 143 | -13 | -8% |
| | | | Profes | sor | | | |
| UMC | 161 | 155 | 152 | 150 | 154 | -7 | -4% |
| UMKC | 146 | 138 | 141 | 118 | 126 | -20 | -14% |
| UMR | 136 | 144 | 137 | 131 | 127 | -9 | -7% |
| UMSL | 154 | 125 | 136 | 127 | 120 | -34 | -22% |
| UM-System | 153 | 146 | 145 | 138 | 139 | -14 | -10% |
| | | | Aggadata D | | | | |
| UMC _ | 172 | 150 | Associate P | 164 | 147 | -25 | -15% |
| UMKC | 172 | 130 | 131 | 139 | 132 | -25 -25 | -15% -16% |
| UMR | 172 | 170 | 161 | 154 | 132 | -25 -25 | -15% |
| UMSL | 169 | 152 | 151 | 143 | 151 | -23 -18 | -11% |
| UM-System | 168 | 153 | 151 | 153 | 144 | -24 | -9% |
| OM-Bystem | 100 | 133 | 131 | 133 | 177 | -2 -T | -770 |
| | | | Assistant P | rofessor | | | |
| UMC | 125 | 130 | 154 | 143 | 142 | 17 | 14% |
| UMKC | 162 | 174 | 169 | 128 | 145 | -17 | -10% |
| UMR | 147 | 140 | 129 | 136 | 120 | -27 | -18% |
| UMSL | 177 | 157 | 166 | 152 | 117 | -60 | -34% |
| UM-System | 143 | 143 | 155 | 140 | 136 | -7 | -5% |
| | | | Instruc | etor | | | |
| UMC | 155 | 259 | 208 | 119 | 232 | 77 | 50% |
| UMKC | 221 | 253 | 217 | 196 | 232 | -221 | 5070 |
| UMR | 312 | 243 | 211 | 170 | | -312 | |
| UMSL | 312 | 42 | 102 | 273 | | -310 | |
| UM-System | 240 | 199 | 176 | 196 | 232 | -8 | -3% |
| | | | | | | | |

Note: Change and percent change are rounded.

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TEACHING LOADS OF GRADUATE TEACHING ASSISTANTS

Graduate teaching assistants continued to represent a significant component of the educational delivery system at the University of Missouri. This was most notable at UMC and especially at the lower division level (Table 4).

- On average, graduate assistants were responsible for two sections during fall 1999, reflecting 3.6 section credits.
- For the system, graduate assistants were responsible for 15.6% of all sections taught during fall 1999.
- At UMC, graduate assistants were responsible for over 54% of the lower division sections while at UMR they were responsible for 31% of the lower division sections.
- At UMKC and UMSL, 11% and 19% of all lower division sections were assigned to graduate assistants, respectively.
- For the system, graduate assistants taught 27% of the lower division lecture sections.

Table 4: Teaching Loads of Graduate Teaching Assistants, Fall 1999

On-Campus Average Instructional Responsibility and Productivity

| | | Average Responsibility | | Average Productivity | |
|----------------|--------------|------------------------|-------------|----------------------|--------------|
| | · | Section | Number | Student | <u>_</u> |
| | | Credits | of Sections | Credit Hours | |
| | CampusNumber | Taught | Taught | Produced | Section Size |
| UM-Columbia | 595 | 4.1 | 2.3 | 94.1 | 22.4 |
| UM-Kansas City | 62 | 3.6 | 1.3 | 69.7 | 18.9 |
| UM-Rolla | 142 | 2.0 | 1.4 | 47.2 | 20.5 |
| UM-St. Louis | 78 | 3.4 | 1.7 | 79.5 | 21.0 |
| M-System | 877 | 3.6 | 2.0 | 83.5 | 21.9 |

On-Campus Instructional Contribution

| | | Perc | ent of Total: | | |
|----------------|---------|----------|---------------|-------------|--|
| | | | Student | | |
| | Section | Sections | Credit | Section | |
| Campus | Credits | Taught | Hours | Enrollments | |
| UM-Columbia | 18.4 | 24.7 | 20.5 | 26.0 | |
| UM-Kansas City | 3.6 | 3.5 | 4.6 | 4.4 | |
| UM-Rolla | 8.2 | 13.6 | 11.5 | 15.8 | |
| UM-St. Louis | 4.4 | 6.2 | 5.5 | 7.0 | |
| I-System | 11.0 | 15.6 | 13.6 | 17.9 | |

Number and Percentage of Total On-Campus Lower Division Sections Taught

| Section Type | | | | | | | | | | | | |
|--------------------|--------|-----|----|-----|-----------------------|-----|---------|-----|--------------------------------|-----|-------|-----|
| Field/ Clinical | | | | | Laboratory/ Studio | | Lecture | | Recitation/ Seminar/Discuss | | Total | |
| Campus | # | % | # | % | # | % | # | % | # | % | # | % |
| UM-Colum | ibia 2 | 22% | 14 | 12% | 370 | 71% | 347 | 39% | 441 | 72% | 1,173 | 54% |
| UM-Kansa | s City | | 3 | 4% | 10 | 17% | 45 | 11% | 0 | 0% | 58 | 11% |
| UM-Rolla | | | | | 53 | 45% | 25 | 15% | 30 | 53% | 108 | 31% |
| UM-St. Lo | uis | | | | 19 | 33% | 12 | 12% | 39 | 23% | 70 | 19% |
| UM-System | 2 | 22% | 17 | 7% | 452 | 60% | 429 | 27% | 510 | 60% | 1,409 | 41% |

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SPECIAL NOTE

The accuracy and timeliness of the teaching load data contained in this report are dependent upon the accuracy and integrity of the data maintained by the custodians of the student information and personnel/payroll systems. Because the information contained in this report is compiled by the merging of two distinct administrative systems, the data reported do not represent official, independent counts of faculty, student enrollments, credit hours, or sections. Beginning fall 1995, lecture sections have been identified separately from recitation/seminar/discussion sections. Where appropriate, historical data have been modified to