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Human Resources 2015-16

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010
 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in
 the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC
 crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution:	University of	Missouri-Sys	tem Office	(178439)
Human R	Resources	Screening	Question	S

User ID: 29C0011

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User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-**Year Contract**

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Lati 0 0 individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Wen							
		<u>A</u>	cademic Rar	<u>nk</u>		No	
Gender and race/ethnicity	Professors	Associate	Assistant	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
				1			

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure <u>Track</u> - <u>Annual Contract</u>

As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

	Academic Rank						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0

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Total from prior year

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		A	cademic Rar	<u>1k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0

Institution: University of Missouri-System Office (178439) Part A1 - Full-time Instructional Staff - Without Facul	tv Status	User ID: 29C0011
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Institution: University of Miss	souri-System Office (1	78439)	L	Jser ID: 29C	0011
Part A2 - Full-time Ins	structional Staff b	y runction			
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User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	0	0	0
Total from prior year			0

Institution: University of Missouri-System Office (178439) Part B1 - Full-time Non-instructional Staff by Occupational Category User ID: 29C0011						

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2015

Report Hispanic/La Report race for no					
Men					
Race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians 25-4020	Library Technicians	Stude 5-4030 5-4030	nt and Academic Affairs er Education Services Occupations

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Total from prior year 15

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Two or more races	1	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0
Total women	45	74	68	17	0
Total (men+women)	93	95	175	27	0
Total from prior year	95	80	168	24	

White	0	3	41	0	0	240
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	2
Total women	0	3	45	0	0	263
Total (men+women)						

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atus				

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User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2015

· Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

Occupational actors	•		Without	Total			
Occupational category	Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	15	15
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	1	0	3	4
Management Occupations 11-0000	4	0	0	0	0	89	93
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	95	95
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	175	175
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	27	27
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							1
Sales and Related Occupations 41-0000							6
Office and Administrative Support Occupations 43-0000							57
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0

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Total 474

Institution: University of Missouri-System Office (178439) Part G - Salaries Worksheet							Us	User ID: 29C0011	
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Part G - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
		•

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Total women	2	0	0	0	2
Total (men+women)	3	0	0	0	3
Total from prior year	3			0	3

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Race and ethnicity unknown	0	0	0	0	0
Total women	1	2	2	1	0
Total (men+women)	5	2	3	1	0
Total from prior year	3	2	3	0	

Institution: University of Missouri-System Office (178439) Part D - Part-time Staff by Occupational Category	User ID: 29C0011

Institution: University of Missouri-System Office (178439)

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Number of Part-time Staff

As of November 1, 2015

	With Faculty Status						
		<u>On</u> <u>Tenure</u> <u>Track</u>	Not on Tenure Track			Without	
Occupational category	Tenured		Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	3	3
<u>Librarians</u> 25-4020	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education							

User ID: 29C0011

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Summary of Part-time Staff

As of November 1, 2015

With Faculty Status

User ID: 29C0011

		On	Not on	Without	.		
Occupational category	Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	3	3
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	5	5
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	1	1
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							6
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0

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Graduate Assistants	8
Teaching 25-1191	0
Research	8
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	O
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	C
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	C
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	C
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	28

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Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+wome	n) 0	0	0	0	0	0	0

Institution: University of			User ID: 29C0011		
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Institution: University of Missouri-System Office (178439)				User ID: 29C0011			
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Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	4	1	1	0
Total (men+women)	2	4	2	1	0

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Number of Newly Hired Full-time Staff

(Hired full-time be tween July 1 and October 31, 2015 and still on the p ayroll of the institutio $\,$ n as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						
unon						

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	0	0	4	0	0	13
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	4	0	0	13
Total (men+women)	0	0	4	0	0	15

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Institution: University of Missouri-System Office (178439) Human Resources Survey Evaluation	User ID: 29C0011
Were any staff members difficult to categor ize? If so, please expla in in the box below.	

Summary

Human Resources Component Summary

IPEDS collects important information regarding yo survey components become available in the IPED in various Department of Education reports. Ad specifically for your institution through the Coll

ur institution. All data reported in IPEDS S Data Center and appear as aggregated data ditionally, some of the reported data appears

User ID: 29C0011

Edit Report

User ID: 29C0011

Human Resources

University of Missouri-System Office (178439)

Source	Description	Severity	Resolved	Options	
Screen: G - S	Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Community,				