

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize (e.g., teaching institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the [HR](#) section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

To download the survey materials for this component: [Survey Materials](#)

All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the [IPEDS HR Helpdesk](#).



Race and ethnicity unknown	0	0	0	0	0	0	0
Hispanic	19	21	0	0	0	0	40
Non-Hispanic	125	95	0	0	0	0	220
Total from prior year							2

Race and ethnicity unknown	0	0	2	0	0		2
Total women	0	1	26	0	0	0	27
Total (men+women)	0	2	85	0	0	0	87
Total from prior year							79

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	<u>Academic Rank</u>					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	1	7	0	0	6	14
<u>Hispanic/Latino</u>	0	0	2	0	0	0	2
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	2	0	0	0	1	3
<u>Black or African American</u>	0	0	1	0	0	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	1	8	8	0	5	1	23
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	1	11	18	0	5	8	43

Women

[illegible]

Two or more races	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	1	10	17	0	3	2	33
Total (men+women)	2	21	35	0	8	10	76
Total from prior year							74

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

[illegible]**Total men**

Women

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

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Total womenTo8I/TT3 T1181 0 0 1 220I							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Race and ethnicity unknown	0	0	0	0
	0	4	0	4
	0	6	0	7
Total from prior year				

Asian	0	0	1	0	0	23
Black or African American	1	0	3	0	0	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	31	0	196	3	0	530
Two or more races	0	0	2	0	0	4
Race and ethnicity unknown	0	0	6	0	0	15
	33	0	212	3	0	612
	89	2	232	78	1	1,320
Total from prior year						

f by Occupational Category and Tenure

As of November 1, 2016

Not on Tenure Track

[illegible]

Total	9	0	0	28	0	0	497	534
Total from prior year	8			19	1		472	500

Summ -37.5 m -44.28 -37.5 | -44.28 -36.78 | -.78 -36.78 | f Q q5 | -.71ry of F f Q q5lf Q5lf28 (-tif Q5me)-5

Office and Administrative Support Occupations 43-0000		232
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		78
Production, Transportation, and Material Moving Occupations 50-0000 + 51-0000 + 52-0000 + 53-0000 + 54-0000 + 55-0000 + 56-0000 + 57-0000 + 58-0000 + 59-0000 + 60-0000		

Part G - Average Salary by academic rank

Part D - Part-time Staff by Occupational Category

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Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>	0	0	0	3	3
<u>Hispanic/Latino</u>	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	0	0	1	1
Two or more races	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0
Total men	0	0	0	4	4

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
	0	0	0	0	0

Native Hawaiian or Other Pacific Islander					
White	0	0	0	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	1	1
Total (men+women)	0	0	0	5	5
Total from prior year				10	10

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

[illegible]

Race and ethnicity unknown	1	4	0	5
Total women	57	70	15	142
Total (men+women)	164	339	63	566
Total from prior year	159	364	68	591

Healthcare Practitioners
and Technical Occupations
29-0000

Part F - Part-time Summary

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Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

With Faculty Status

Race/ethnicity	<u>Not on Tenure Track</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Nonresident alien</u>	0	8	0	6	0	0	0	14
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	1	0	0	0	0	0	0	1
<u>Black or African American</u>	0	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	1	3	0	3	0	0	0	7
<u>Two or more races</u>	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	1	0	0	0	0	0	1
Total men	2	12	0	9	0	0	0	23

Women

With Faculty Status

Race/ethnicity	<u>Not on Tenure Track</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Nonresident alien</u>	0	1	0	1	0	0	0	2
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0	0

Black or African
American

0

0

0

0

0

0

0

0

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

[illegible]

Race and ethnicity unknown	2	0	0	0
Total women	8	4	0	1
Total (men+women)				

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Number of Newly Hired Full-time Staff

Asian	0	0	0	0	0	0
Black or African American	0	0	2	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	1	0	22	0	0	49
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	5	0	0	14
Total women	1	0	31	0	0	79
Total (men+women)	4	0	36	6	0	151

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Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

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Prepared by

This survey component was prepared by:

☐	Keyholder	☐	SFA Contact	☐	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☐	Other
Name:					
Email:					

How long did it take to prepare this survey component?		hours		minutes
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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary

Human Resources