

UNIVERSITY OF MISSOURI  
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BOARD OF CURATORS

Minutes of the Board of Curators Meeting  
December 11-12, 2014  
University of Missouri-St. Louis  
St. Louis, Missouri

BOARD OF CURATORS MEETING – PUBLIC SESSION

A meeting of the University Of Missouri Board Of Curators was convened in public session at 11:00 A.M., on Thursday, December 11, 2014, in Century Rooms A&B of the Millennium Student Center on the University of Missouri-St. Louis campus, St. Louis, Missouri, pursuant to public notice given of said meeting. Curator Don Downing, Chairman of the Board of Curators, presided over the meeting.

Present

The Honorable David R. Bradley  
The Honorable Donald L. Cupps  
The Honorable Don M. Downing  
The Honorable Wayne Goode  
The Honorable Pamela Q. Henrickson  
The Honorable John R. Phillips  
The Honorable David L. Steelman  
The Honorable David L. Steward

The Honorable Ann K. Covington was absent.

Also Present

Mr. Timothy M. Wolfe, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Miss Tracy H. Mulderig

Dr. R. Bowen Loftin, Chancellor for University of Missouri-Columbia  
Mr. Leo E. Morton, Chancellor for University of Missouri-Kansas City  
Dr. Betsy Rodriguez, Vice President for Human Resources  
Dr. Cheryl B. Schrader, Chancellor for Missouri University of Science and Technology  
Ms. Zora Z. Mulligan, Chief of Staff, UM System  
Mr. John Fougere, Chief Communications Officer, UM System  
Media representatives

### General Business

Review of Consent Agenda – No discussion.

### Resolution for Executive Session of the Board of Curators Meeting

It was moved by Curator Cupps and seconded by Curator Goode, that there shall be an ee Board of

Curator Bradley was absent for vote.







It was recommended by Vice President Rodriguez, endorsed by President Wolfe, recommended by the Compensation and Human Resources Committee, moved by Curator Phillips and seconded by Curator Steelman, that the following action be approved:

that Collected Rules and Regulations Chapter 500: Benefits Program Plans be amended or restated as appropriate to 1) include the extension of benefit coverage to employers who qualify; 2) allow for changes required under Patient Protection and Affordable Care Act; 3) allow for changes to reflect annual benefit design changes; and 4) allow for other required regulatory changes.

Roll call vote of Board of Curators:

Curator Bradley voted yes.  
Curator Covington was absent.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Steelman voted yes.  
Curator Steward voted yes.

The motion carried.

C. Amendments to Collected Rules and Regulations 85.030 and 85.050 Risk Management, and 490.010 and 490.020 Defense and Protection, UM

It was recommended by Vice President Burnett, endorsed by President Wolfe, moved by Curator Steward and seconded by Curator Cupps, that the following action be approved:

that Collected Rules and Regulations 85.030 Hazardous Chemicals and Radioactive Materials Policy – Defense and Protection of Employees, 85.050 Health Care Compliance Policy – Defense and Protection of Employees, 490.010 Defense (D)-2(e)-1(f)y Pootection

Assistant Vice President for Management Services, as reflected in the attached (and as on file with the minutes of this meeting).

Roll call vote of Board of Curators:

Curator Bradley voted yes.  
Curator Covington was absent.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Steelman voted yes.  
Curator Steward voted yes.

The motion carried.

Strategic Plan Highlights – University of Missouri – St. Louis – presented by Chancellor George (slides on file for this information item)

Board of Curators standing committee meetings were convened at 2:50 P.M. and concluded at 6:09 P.M. on Thursday, December 11, 2014. Committee actions were presented to the full Board for action following each Committee vote.

### Compensation and Human Resources Committee

Chairman Phillips provided time for discussion of combined committee business.

#### Information

1. Faculty and Staff Compensation Update (slides and information on file)
2. Benefits Annual Enrollment Report (slides and information on file)

#### Action

1. Amendment to Collected Rules and Regulations 540.010 Long Term Disability Plan

Amendment to Collected Rules and Regulations 540.010 Long Term Disability Plan – presented by Vice President Rodriguez (information on file)



It was recommended by Vice President Rodriguez, endorsed by President Wolfe, recommended by the Compensation and Human Resources Committee, moved by Curator Phillips and seconded by Curator Steward, that the following action be approved:

that Collected Rules and Regulations 540.010 Long Term Disability Plan be amended to allow Metropolitan Life Insurance Company to fully guarantee and administer coverage under the Long Term Disability Plan effective January 1, 2015. At that time, the terms of such insurance policy will supersede and replace the terms of the Long Term Disability Plan contained in the Collected Rules and Regulations 540.010.

Roll call vote of Board of Curators:

Curator Bradley voted yes.  
Curator Covington was absent.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Steelman voted yes.  
Curator Steward voted yes.

The motion carried.

#### Academic, Student and External Affairs Committee

Chairman Steward provided time for discussion of committee business.

#### Information

1. Research and Economic Development Annual Report (handout on file)
2. University Relations Report (slides on file)

#### Action

1. New Degree Program – Bachelors in Digital Storytelling, MU
2. New Degree Program – Masters in Dietetics, MU

New Degree Program – Bachelors in Digital Storytelling, MU – presented by Executive Vice President Foley (information on file)

It was recommended by Executive Vice President Henry C. Foley, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Steward, seconded by Curator Cupps, that the following action be approved:

that the University of Missouri-Columbia be authorized to submit the attached proposal for a Bachelor of Art in Digital Storytelling to the Coordinating Board for Higher Education for approval (as on file with the minutes of this meeting).

Roll call vote of Board:

Curator Bradley voted yes.

Curator Covington was absent.

Curator Cupps voted yes.

Curator Downing voted yes.

Curator Goode voted yes.

Curator Henrickson voted yes.

Curator Phillips voted yes.

Curator Steelman voted yes.

Curator Steward voted yes.

The motion carried.

New Degree Program – Masters in Dietetics, MU – presented by Executive Vice President Foley (information on file)

that the University of Missouri-Columbia be authorized to submit the attached proposal for a Master of Science in Dietetics to the Coordinating Board for Higher Education for approval (and as on file with the minutes of this meeting).

Roll call vote of Board:

Curator Bradley was absent for vote.

Curator Covington was absent.

Curator Cupps voted yes.

Curator Downing voted yes.

Curator Goode voted yes.

Curator Henrickson voted yes.

Curator Phillips voted yes.

Curator Steelman voted yes.

Curator Steward voted yes.

The motion carried.

## Finance Committee

Chairwoman Covington was absent for this meeting; therefore, Curator Cupps presided over the meeting in her absence. Curator Cupps provided time for discussion of committee business.

### Information

1. Fiscal Year 2014 Efficiencies and Effectiveness Report, UM (information and slides on file)
2. Preliminary Fiscal Year 2016 Tuition and Fees, UM (information and slides on file)
3. Maintenance and Repair Update, UM (information and slides on file)
4. Project Design, Dobbs Group Replacement Project – Phase One, MU (information on file)

### Action

1. Project Approval, Lafferre Hall – 1935/44 Renovation and Repair, MU
2. Revised Project Approval, Missouri Orthopaedic Institute – Addition and Renovation, MU

Project Approval, Lafferre Hall – 1935/44 Renovation and Repair, MU – presented by Vice President Burnett (information on file)





December 11-12, 2014  
Board of Curators Meeting

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Reception and Dinner for the Board of Curators, President and General Officers  
(By Invitation)

6:30 – 8:30 P.M.

Thursday, December 11, 2014

Hosted by Chancellor Thomas F. George

Location: Lee Theater, Blanche Touhill Performing Arts Center, One University  
Boulevard, St. Louis, Missouri

Dr. Henry “Hank” Foley, Executive Vice President of Academic Affairs  
Dr. Thomas F. George, Chancellor for University of Missouri-St. Louis  
Mr. Stephen C. Knorr, Vice President for University Relations  
Dr. R. Bowen Loftin, Chancellor for University of Missouri-Columbia  
Mr. Leo E. Morton, Chancellor for University of Missouri-Kansas City  
Dr. Betsy Rodriguez, Vice President for Human Resources  
Dr. Cheryl B. Schrader, Chancellor for Missouri University of Science and Technology  
Ms. Zora Z. Mulligan, Chief of Staff, UM System  
Mr. John Fougere, Chief Communications Officer, UM System  
Media representatives

### General Business

University of Missouri System President’s Report – presented by President Wolfe (slides on file)

### Consent Agenda

It was endorsed by President Wolfe, moved by Curator Cupps and seconded by Curator Phillips, that the following items be approved by consent agenda:

#### Consent Agenda

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1. Security Resolution, 2014 –

Resolution

The Curators of the University of Missouri agree that the following individuals occupying the designated offices shall constitute a Security Executive Committee with full authority and responsibility for the negotiation, execution and administration of Department of Defense, or User Agency classified contracts as described in DoD 5520.22-M, “National Industrial Security Program”:

President, University of Missouri System, Timothy M. Wolfe  
Chancellor, University of Missouri, R. Bowen Loftin, Ph.D.  
Executive Vice President for Academic Affairs, Henry C. Foley, Ph.D.  
Facility Security Officer, University of Missouri System and University of Missouri-Columbia, Leon M. Hoffsette

The members of this Security Executive Committee have been processed for a personnel security clearance for access to classified information to the level of the facility security clearance granted to this institution, as provided for under the aforementioned security program.

The said Security Executive Committee is hereby delegated all of the Board’s duties and response provi







WHEREAS, Curator Bradley balanced a successful business enterprise with the business of the Board of Curators. He and his wife, Suzanne, were wonderful advocates of the university and great hosts for System events:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri System, and on behalf of the citizens of the State of Missouri, does hereby adopt this resolution in sincere appreciation of the dedicated and devoted leadership of David R. Bradley;

AND ALSO, that his future relations with the University of Missouri System be formally recognized by bestowing the title of "Curator Emeritus" upon David R. Bradley; and

BE IT FURTHER RESOLVED, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and that a duly inscribed copy thereof be furnished to David R. Bradley.

Roll call vote:

Curator Bradley abstained.

Curator Covington was absent.

Curator Cupps voted yes.

Curator Downing voted yes.

Curator Goode voted yes.

Curator Henrickson voted yes.

Curator Phillips voted yes.

Curator Steelman voted yes.

Curator Steward was absent.



WHEREAS, although his heart is in St. Louis, Curator Goode served as a knowledgeable and enthusiastic emissary for the entire University of Missouri System, always eager to learn more about the operations and effective governance of the university; and

WHEREAS, Curator Goode has sacrificed time with his wife, Jane, and family to attend to Board business. They can now enjoy many years of travel, canoe trips and great experiences with family and friends:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri System, and on behalf of the citizens of the state of Missouri, does hereby adopt this resolution in sincere appreciation of the dedicated and devoted leadership of Wayne Goode;

AND ALSO, that his future relations with the University of Missouri System be formally recognized by bestowing the title of "Curator Emeritus" upon Wayne Goode; and

BE IT FURTHER RESOLVED, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and that a duly inscribed copy thereof be furnished to Wayne Goode.

Roll call vote:

Curator Bradley voted yes.

Curator Covington was absent.

Curator Cupps

## RESOLUTION

WHEREAS, Don M. Downing, has served the people of Missouri with distinction as a member of the University of Missouri Board of Curators since April 2, 2009; and

WHEREAS, during his term of service, Curator Downing served on the Academic, Student and External Affairs; Audit; Compensation and Human Resources; Governance, Resources and Planning; Finance; and Executive Committees, and was Chairman of the Finance Committee in 2011, 2012 and 2013; and

WHEREAS, during Curator Downing's tenure as Chairman of the Finance Committee, he worked diligently to educate himself and his fellow board members about the issues facing the University and led the efforts in investment and retirement plan management; and

WHEREAS, Curator Downing was Vice Chairman of the Board of Curators in 2013 and elected Chairman of the Board of Curators from January 1, 2014 to December 31, 2014; and

WHEREAS, while serving as Chairman of the Board, Curator Downing was an avid proponent for alternative sources of revenue for the University of Missouri System; and

WHEREAS, throughout his service, Curator Downing was a strong advocate for reasonable tuition practices and improving faculty salaries, and he served on the search committee to appoint the 23rd President of the University of Missouri System; and

WHEREAS, as an esteemed attorney, Curator Downing has received many awards and recognitions, including the Citation of Merit from the University of Missouri School of Law in 2011; and, he is giving back by leading the "25-for-25" fundraising initiative designed to assist with scholarships and faculty support for the Law School; and

WHEREAS, Dean of the University of Missouri School of Law, Gary Myers, stated, "I have found Don to be a great source of guidance on the changing practice of law and on the future direction of the Law School. I am grateful for his service on the Board of Curators and am proud to consider him a friend"; and

WHEREAS, as a knowledgeable and enthusiastic emissary for the entire University of Missouri System, and with the desire to increase his knowledge of governance, he attended the Association of Governing Board's annual Conference on Trusteeship, and accepted the AGB's invitation to serve on their Council of Board Chairs; and

WHEREAS, Curator Downing marched in the processional and helped officiate the inauguration of the 22<sup>nd</sup> Chancellor of the University of Missouri-Columbia; and

WHEREAS, Curator Downing was crowned as the first Mizzou Homecoming King in 1977. He continued to support the homecoming tradition as a proud alumnus and

Draft February 5-6, 2015 Board of Curators meeting agenda – no discussion (on file)

Election of Board of Curators Chairperson, 2015

Upon the motion of Curator Henrickson, Curator Cupps was nominated to serve as Chairperson of the Board of Curators for the term January 1, 2015 through December 31, 2015. The nomination was seconded by Curator Phillips.

Roll call vote:

Curator Bradley voted yes.  
Curator Covington was absent.  
Curator Cupps abstained.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Steelman voted yes.  
Curator Steward was absent.

The motion carried.

Election of Board of Curators Vice Chairperson, 2015

Upon the motion of Curator Bradley, Curator Henrickson was nominated to serve as Vice Chairperson of the Board of Curators for the term January 1, 2015 through December 31, 2015. The nomination was seconded by Curator Goode.

Roll call vote:

Curator Bradley voted yes.  
Curator Covington was absent.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.



Curator Henrickson abstained.  
Curator Phillips voted yes.  
Curator Steelman voted yes.  
Curator Steward was absent.

The motion carried.

Board Officer Transition

Chairman-Elect Cupps presented Chairman Downing with an engraved plaque in recognition of his service as 2014 Board Chair.

Chairman Downing presented Chairman-Elect Cupps with The University of Missouri, A Centennial History, a book by Jonas Viles (Curator Emeritus Lichtenegger began this tradition when he served as Chairman of the Board.) Acceptance remarks were made by Curator Cupps.

It was moved by Curator Henrickson and seconded by Curator Phillips, that the public session of the Board of Curators meeting, December 11-12, 2014, be adjourned.

Roll call vote:

Curator Bradley voted yes.  
Curator Covington was absent.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.

Curator Downi23(t)-2(or)3( G)-6(r)3(d of)3g voted at -1.o-24.003 (TS)48(t -1.ed)-4(0.044 )3(m) 12DC a.19 0 abw 20.19



The internal audit annual report was presented to the Board of Curators. No action was taken.

President Wolfe and General Counsel Owens rejoined the meeting. Vice President Burnett, Executive Vice President Foley and Chancellor Morton joined the meeting.

Report on Preliminary Draft Audits – presented by Vice President Burnett, John Tvrdik and Chris Lydon with PricewaterhouseCoopers, LLC

No action taken by the Board of Curators.

Mr. Tvrdik, Mr. Lydon and Chancellor Morton excused themselves from the meeting.

Recommendation for Internal Audit - presented by Vice President Burnett (information on file)

It was recommended by Vice President Burnett, endorsed by President Wolfe, moved by Curator Bradley and seconded by Curator Steelman, that the following action be approved:

That the Internal Audit recommendation presented by Vice President Burnett be approved as presented (and as on file with the minutes of this meeting).

Roll call vote of the Board of Curators:

Curator Bradley voted yes.  
Curator Covington was absent  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Steelman voted yes.  
Curator Steward was absent.

The motion carried.

General Business

<sup>253</sup>Property Lease, UMKC – this item is excluded from the minutes and may be given public notice upon completion of the matter.

HIBBS Chairs and Professorships Certification – presented by Executive Vice President Foley (information on file)

It was recommended by Executive Vice President of Academic Affairs, Henry C. Foley, Ph.D., endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Phillips, and seconded by Curator Steelman, that the following action be approved:

that the President of the Board of Curators is authorized to sign a certification that the holders of each chair and professorship, established pursuant to the April 3, 2002 will of Sherlock Hibbs, are dedicated and articulate disciples of the free and open market economy (the Ludwig von Mises Austrian School of Economics), as supported by the documentation provided by the holders thereof, Dean Joan T.A. Gabel, and Chancellor R. Bowen Loftin. A full report is on file with the office of Academic Affairs.

A signed attest statement of the faculty was presented to the Board during the closed session meeting.

Roll call vote of the Board:

Curator Bradley voted yes.  
Curator Covington was absent.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Steelman voted yes.  
Curator Steward was absent.

The motion carried.

President's Report on Personnel – presented by President Wolfe.

No action taken by the Board.

General Counsel's Report – presented by General Counsel Owens

Annual Salary Adjustment, President Timothy M. Wolfe – presented by General Counsel Owens and Curator Phillips

It was moved by Curator Phillips and seconded by Curator Bradley that based on the review of the performance of Timothy M. Wolfe as President, the Board of Curators approve his annual salary be increased by 2% effective July 1, 2014.

Roll call vote of the Board of Curators:

Curator Bradley voted yes.  
Curator Covington was absent.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator SteelBDC mred yes.

Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Steelman voted yes.  
Curator Steward was absent.

The motion carried.

There being no other business to come before the Board of Curators, the meeting was adjourned at 2:15 P.M. on Friday, December 12, 2014.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Cindy S. Harmon", is written over a solid black rectangular redaction box.

Cindy S. Harmon  
Secretary of the Board of Curators  
University of Missouri System

Approved by the Board of Curators on February 6, 2015.