Institution: University of Missouri-St Louis (178420)	User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:	
To download the survey materials for this component: Survey Materials	
All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC	

Institution: University of Missouri-St Louis (178420)

Human Resources Screening Questions

User ID: 29C0011

0	
0	
	0
	⊚
0	
0	
	0
	⊙
	0
	Θ

Institution: University of Missouri-St Louis (178420)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

User ID: 29C0011

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2018

		Α3	Of November	ci 1, 2010				
Report ra	spanic/Latino individuals ce for non-Hispanic/Latir oth Primarily Instruction	no individual:	s only		rch and/or P	ublic Servic	e	
Men								
Race/ethnicit	у							

Print Forms (data) Page 5 of 62

User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On <u>Tenure Track</u>

As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	6	0	0	0	6
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	3	0	0	0	3
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	1	10	0	0	0	11
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	1	21	0	0	0	22

Women

		A	cademic Rar	nk		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	3	0	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	5	0	0	0	5
Black or African American	0	0	4	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	22	0	0	0	23

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - I Year Contract	Multi-

rint Forms (data)				

Page 8 of 62

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Print Forms (data) Page 11 of 62

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

As of November 1, 2018

and and equipment of the control of	ntino individuals only on and Instruction Co	mbined with Res	search and/or F	Public Service	
melade bour rimany mandent	on and mandenon co	mbilled with ite.	scarcii ana/or i	ablic Sci vice	
,					
<u> </u>					
<u> </u>					
tal men					

Print Forms (data) Page 12 of 62

Total women				
Total (men+women)				•
				1

Print Forms (data) Page 13 of 62

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2018

 Report Hispanic/Latino individuals Report race for non-Hispanic/Latin Include both Primarily Instruction 	o individuals	only	rch and/or P	ublic Service	<u>,</u>	
,						
		_	_			
otal men						

Print Forms (data) Page 15 of 62

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status					
As of November 1, 2018					
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 					
Include both Primarily Instruction and Instruction Combined with Research	ch and/or Public Service				
<u> </u>					
<u>—</u>					
	L				
Total men					
	L				
Total women					
Total (men+women)					

Print Forms (data) Page 16 of 62

Total from prior year

Print Forms (data) Page 17 of 62

User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2018

 Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With <u>Faculty Status</u>							
				Not on Tenure Track					
		<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Ins	tructional staff	178	58	0	171	<u></u> 0	0	0	407
Total carried forward from previous screens		178	58	0	171	0	0	0	407
<u> </u>	Primarily Instruction	176	58	0	171	0	0	0	405
	Exclusively credit	176	58	0	171	0	0	0	405
	Exclusively not-for- credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
	nstruction/research/public service staff	2	0	0	0	0	0	0	2

Institution: University of Missouri- Part A3 - Full-time Instruc	User ID: 29C0011		
		I	

Print Forms (data) Page 19 of 62

User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	8	0	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	25	1	0
Black or African American	7	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
<u>White</u>	137	3	5
Two or more races	1	0	0
Race and ethnicity unknown	3	0	0
Total men	184	4	5

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	8	1	0
Hispanic/Latino	4	0	0
American Indian or Alaska Native	1	0	0
Asian	19	0	0
Black or African American	19	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	160	1	8
Two or more races	3	0	0
Race and ethnicity unknown	8	0	0
Total women	223	2	8

Print Forms (data) Page 20 of 62

Total (men+women)	407	6	13
Total from prior year	421	9	13

Institution: University of Missouri-St Louis (178420)	User ID: 29C0011
	ı

Print Forms (data) Page 22 of 62

Two or more races	0	0	0	0
Race and ethnicity unknown	0	1	0	3
Total women	0	8	0	7
Total (men+women)	● 0	17	0	8
Total from prior year	1	15		8

Institution: University of Missouri-St Louis (178420)					ser ID: 29C0011
					1
					'

Institution: Unive	User ID: 29	C0011		

Print Forms (data) Page 26 of 62

American Indian or Alaska Native						
Asian	0	0	3	0	0	30
Black or African American	12	0	32	0	0	146
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	14	2	76	1	2	503
Two or more races	1	0	2	0	0	14
Race and ethnicity unknown	0	0	5	0	0	44
Total women	30	2	123	1	2	770
Total (men+women)	95	2	145	41	3	1,334
Total from prior year	87	1	149	33	5	1,341

Number of $\underline{\text{Full-time}}$ Non-instructional Staff

As of November 1, 2018

With Faculty Status

	Willi I acuity Status							
Occupational category	<u>Tenured</u>	<u>On</u> Tenure Track	<u>Multi-year</u>	Not on Annual contract	Less-than- annual contract	Indefinite duration (continuing or	Without Faculty Status	Total
Research staff	0	0	0	6	0	at-will)	0	6
Public Service staff	0	0	0	13	0	0	0	13
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	17	17
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations								

<u>Technical</u> <u>Occupations</u> 29-0000				

Print Forms (data) Page 30 of 62

Sales and Related Occupations 41-0000	2
Office and Administrative Support Occupations 43-0000	145
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	41
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3
Total	1,334

stitution: University of Missouri-St Louis (178420) art G1 - Salaries Worksheet							User ID: 29C0011	
art or oarar	t G1 - Salaries Worksheet							
		₩.					Ω	
							8.00	

Print Forms (data) Page 32 of 62

User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

Annual Salary Outlays, 2018-19

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender	Total staff for salary	3	<u> </u>	Salary Outlays		
and academic rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	? Equated 9 months
Professors	75	2,965,894	0	0	5,884,574	8,108,995
Associate professors	59	1,216,173	0	0	3,481,427	4,393,557
Assistant professors	48	334,588	0	0	2,920,881	3,171,822
Instructors	0	0	0	0	0	0
Lecturers	1	0	0	0	60,000	60,000
No academic rank	1	47,476	0	0	0	35,607
Total men	184	4,564,131	0	0	12,346,882	15,769,980
Professors	43	968,158	0	0	3,178,422	3,904,541
Associate professors	74	1,445,359	0	0	4,208,042	5,292,061
Assistant professors	105	1,271,784	0	0	5,715,429	6,669,267
Instructors	0	0	0	0	0	0
Lecturers	1	55,982	0	0	0	41,987
No academic rank	0	0	0	0	0	0
Total women	223	3,741,283	0	0	13,101,893	15,907,855
	407	8,305,414	0	0	25,448,775	31,677,836

Print Forms (data) Page 33 of 62

Total			
(men +			
women)			

Print Forms (data) Page 34 of 62

User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u>

Annual Average Salaries, 2018-19

Gender and academic	Total staff for salary		Ar	nnual Avera	ge Salaries	
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	75	134,813			111,030	108,120
Associate professors	59	110,561			72,530	74,467
Assistant professors	48	83,647			66,384	66,080
Instructors	0					
Lecturers	1				60,000	60,000
No academic rank	1	47,476				35,607
Total men	184	120,109			84,568	85,706
Professors	43	138,308			88,290	90,803
Associate professors	74	103,240			70,134	71,514
Assistant professors	105	79,487			64,218	63,517
Instructors	0					
Lecturers	1	55,982				41,987
No academic rank	0					
Total women	223	98,455			70,821	71,336
Total (men+women)	407	109,282			76,885	77,833

Institution: University of Missouri-St Louis (178420)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff

User ID: 29C0011

Annual Salary Outlays, 2018-19

Q Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	? Total annual salary outlays
6	343,848
13	1,172,492
25	1,386,307
125	13,530,051
125	
	full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 6 13 25

art D - Part	:-time Staff b	y Occupationa	al Category	

Part D - Part	-time Staff by	y Occupatio	nal Category		

1			
	•		

Part D - Graduate assistants									

Print Forms (data) Page 44 of 62

Total women				
Total (men+women)				
	152	91	66	309

Pa	Part E - Part-time Staff by Occupational Category and Tenure Status										
	2										
	2										

	<u> </u>			

Pa	Part F - Part-time Summary								

Print Forms (data)

Page 48 of 62

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff (Hired full-time between November 1, 2017 - October 31, 2018) • Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only

Print Forms (data)			
Total women			
Total (men+women)			

Page 52 of 62

Part H - New Hires, Full-time Staff by Occupational Category							

	ı	ı	I	ı	l I

Part H - New Hires, Full-time St

Print Forms (data) Page 56 of 62

American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	2
Black or African American	1	0	6	0	0	24
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	4	0	16	0	0	72
Two or more races	1	0	0	0	0	4
Race and ethnicity unknown	1	0	3	0	0	26
Total women	7	0	27	0	0	134
Total (men+women)	23	0	32	10	0	223

Institution: University of Missouri-St Louis (178420) User ID: 29C0011							
Prepared by The name of the preparer is being collected so that we can follow up with the appropriate person in the event that							
The name of the there are question	preparer is being collectents concerning the data.	ed so that we can f The Keyholder will	follow up with the appropr be copied on all email co	iate person in the event that rrespondence to other prepa	arers.		
reporting burden		Please include in y	our estimate the time it to	to improve our estimate of thook for you to review instructi			
<u>©</u>		0		0			
0		0		0			

Print Forms (data) Page 59 of 62

User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reporte	FTE staff		
	Number of full-time staff	Number of part-time staff		
otal number of staff	1,334	545	1,51	
Instructional Staff	407	329	51 ⁻	
Primary Instruction	405	327	51	
Exclusively credit	405	327	51	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	2	2		
Research Staff	6	0		
Public Service Staff	13	30	2	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	25	3	2	
Librarians, Curators, and Archivists SOC 25-4000	17	0	1	
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0		
Librarians SOC 25-4020	17	0	1	
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	8	3		
Management Occupations SOC 11-0000	125	7	12	
Business and Financial Operations Occupations SOC 13-0000	126	6	12	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	108	32	11	
	222	32	23	

•	

Institution: University of Missouri-St Louis (178420)

Edit Report

User ID: 29C0011

Humlesores

UnizrsiyalissariSt Lais (17812))

Source	Description	Severity	Resolved	Options
Global Ed	i\$			
Perform Edits	The number of newly hired, full-time Research staff reported for Nonresident alien men in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1050)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired bet longer on the payroll as of 11/1/2018. RD	ween 11/1/17	- 10/31/18 bu	t were no
Related Screens:	B1 - FT Non-instructional, Occupation - 1, H - New Hires, Occupation - 1			
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in			

Print Forms (data) Page 62 of 62

Sceen: B1 - FT Nn-ins atnal, Occptn - 3

Upload File	This number is outside the expected range of between 127 and 263 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes			
Reason:	on: Upon review of some management positions, several have been re-classified into a specific occupation grouping.					
Upload File	Upload File This number is outside the expected range of between 52 and 106 based on the prior year value. Please correct your data or explain. (Error #1387)		Yes			
Reason:	Upon review of some management positions, several have been re-classified into a specific occupation grouping.					

Sceen: D - PT Staff, Occpton - 1

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no part-time Research staff this year.			

Sceen: D - PT Staff, Occpton - 4

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no part-time Sales related staff this year.			

Sceen: E - PT Staff, Occptn and Tene - 1

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reasor	: There are no part-time On Tenure Track faculty this year.			