	Human Resources 2018-19
	stitution: University of Missouri-Kansas City (178402) User ID: 29C001
U	verview
	Human Resources Overview
	Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.
	Data Reporting Reminders
t	
	Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
	See the instructions for the Key Reporting Concepts section basic reporting concepts that will assist you in completing the Human Resources survey component.
	Resources:
	To download the survey materials for this component: Survey Materials
+	
	• All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u> , including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year Contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u>A</u>		No			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

		Ad		No			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual

12	33	51	6	12	41	wo or mm816458.12

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Institution: University of Missouri-Kansas City (178402) Part A1 - Full-time Instructional Staff - Without Faculty Status

Total from prior year

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2018

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- · Report Non-medical school and Medical school staff separately, as indicated below

				With Fac	ulty Status				
					Not on Te	<u>nure Track</u>		Without	
		Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
<u>Nor</u>	n-medical school staff	288	80	0	265	1	0	0	634
	n-medical school staff n prior year	300	85		270	0			655
<u>P</u>	rimarily Instruction	260	67	0	234	0	0	0	561
	② Exclusively credit	260	67	0	234	0	0	0	561
	Exclusively not-for- credit	0	0	0	0	0	0	0	0
	Combined credit/not- for-credit	0	0	0	0	0	0	0	0
<u>lr</u> <u>s</u>	nstruction/research/public ervice staff	28	13	0	31	1	0	0	73
Me	dical school staff	18	4	0	20	0	0	0	42

User ID: 29C0011

Institution: University of Missouri-Kansas City (178402) Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2018

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	12	7	19
Hispanic/Latino	7	22	29
American Indian or Alaska Native	1	0	1
Asian	59	20	79
Black or African American	10	19	29
Native Hawaiian or Other Pacific Islander	1	0	1
White	256	236	492
Two or more races	2	3	5
Race and ethnicity unknown	12	9	21
Total	360	316	676
Total from prior year			702

Institution: University of Missouri-Kansas City (178402)User ID: 29C0011Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff

by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff
- Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	12	1	0
Hispanic/Latino	7	0	0
American Indian or Alaska Native	1	0	0
Asian	59	1	0
Black or African American	10	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
<u>White</u>	256	2	0
Two or more races	2	0	0
Race and ethnicity unknown	12	0	0
Total men	360	4	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	7	2	0
Hispanic/Latino	22	0	0
American Indian or Alaska Native	0	0	0
Asian	20	4	0
Black or African American	19	1	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	236	3	0
Two or more races	3	0	0
Race and ethnicity unknown	9	0	0
Total women	316	10	1

Total (men+women)	676	14	1
Total from prior year	702	16	4

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff by Occupational Category As of November 1, 2018 · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only Include both medical school and non-medical school staff • Men Archivists, Curators, Librarians and Student and Academic Library and Museum Media Collections Affairs and Other Education Race/ethnicity **Technicians** T<u>echnicians</u> Services Occupations Specialists 25-4030 25-4010 25-4020 25-2000 + 25-3000 + 25-9000 0 0 Nonresident alien 0 0 Hispanic/Latino 0 0 0 0 American Indian or 0 0 0 0 Alaska Native 0 1 0 0 Asian Black or African 0 0 0 0 American Native Hawaiian or 0 0 0 0 Other Pacific Islander 0 0 3 White 11 Two or more races 0 0 0 0 Race and ethnicity 0 0 0 0 unknown 3 0 12 0 Total men Women Archivists, Curators, Student and Academic Affairs Librarians and Library and Museum Media Collections and Other Education Services Race/ethnicity Technicians <u>Specialist</u>s Technicians **Occupations** 25-4030 25-4010 25-4020 25-2000 + 25-3000 + 25-9000 Nonresident alien 0 0 0 0 0 1 0 1 Hispanic/Latino American Indian or 0 0 0 0 Alaska Native 0 0 0 0 Asian Black or African 0 2 0 5 American Native Hawaiian or 0 0 0 0 Other Pacific Islander White 5 17 0 29

Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	2
Total women	5	20	0	37
Total (men+women)	5	32	0	40
Total from prior year	4	34		31

Part B1 - Full-time Non-instructional Staff bp

Black or African American	12	14	10	19	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	66	93	55	105	70
Two or more races	1	3	0	3	5
	•	•			
	*	*			

Part B1 - Full-time Non-instructional Staff by Occupational Category

American Indian						
or Alaska Native						
Asian	1	0	4	0	0	65
Black or African American	27	0	48	0	2	169
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	2
White	23	1	133	0	2	838
Two or more races	0	0	5	0	0	20
Race and ethnicity unknown	4	0	11	0	0	76
Total women	63	1	224	0	4	1,271
Total (men+women)	130	2	263	48	19	2,368
Total from prior year	134		325	56	12	2,493

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time** Non-instructional Staff

As of November 1, 2018

Non-medical school staff

With Faculty Status

	With <u>racially status</u>							
	Not on Tenure Track							
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	Less-than- annual contract	Indefinite duration (continuing or <u>at-will)</u>	Without Faculty Status	Total
Research staff								
<u>í</u>								

•				

41-0000

43-0000

Occupations

Occupations 51-0000 + 53-0000

Total from prior year

Total

45-0000 + 47-0000 + 49-0000

Office and Administrative Support Occupations

Natural Resources, Construction, and Maintenance

Production, Transportation, and Material Moving

Number of Full-time	Non-instruction	al Staff	
As of Nove	ember 1, 2018		
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	130	130	0
Sales and Related Occupations	2	2	0

2

263

48

19

Part B2 - Full-time Non-instructional Staff by Medical School Status

User ID: 29C0011

2

246

48

17

443

506

0

17

0

2

19

21

Institution: University of Missouri-Kansas City (178402) Part C - Full-time Summary Non-medical school staff

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2018

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Sales and Related Occupations 41-0000	
Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	
	1

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2018-19

- · Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and	On the second						🙆 Total staff for	
academic rank	12 months	11 months	10 months	9 months	< 9 months	staff	salary reporting	
Men								
Professors	16	0	0	76	0	92	ç	
Associate professors	31	0	0	104	0	135	13	
Assistant professors	37	0	0	51	0	88	8	
Instructors	3	0	0	5	1			

Total			
(men +			
(111011)			
women)			
monnoniy			

Black or African American					
Native Hawaiian or Other Pacific Islander	0	0	0	0	

Black or African American	0	0	2	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
	•				

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service</u> Occupation j 1407	/3 -16423 TD-0()23 Tw [}-7284(I)23	(nclude both m)-69	9(e)32(dical sc 469 c86	54(s)9(of	f Nom-63 -	O57(mb)-44	l(ereth
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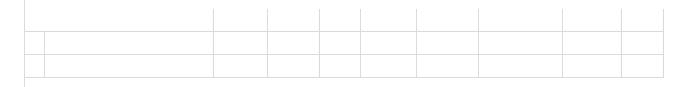
Asian	0	1	1	0	0	20
Black or African American	4	2	6	0	0	31
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	12	17	25	0	0	295
Two or more races	1	0	1	0	0	3
Race and ethnicity unknown	5	15	0	0	0	53
Total women	27	38	34	0	0	428
Total (men+women)	28	63	39	0	0	808
Total from prior year	30	55	39			857

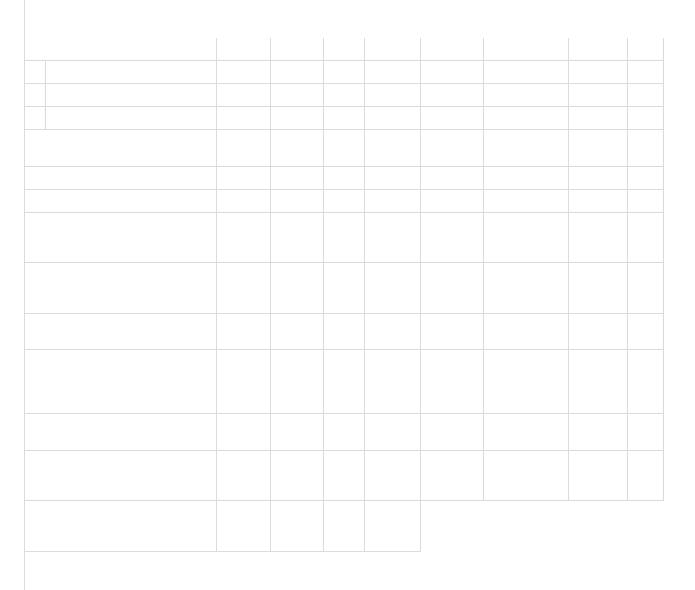
Part D - Graduate assistants

Νι	umber of Graduate				
	As of November	⁻ 1, 2018			
 Report Hispanic/Latino individuals of any Report race for non-Hispanic/Latino individuals 		atino			
Men					
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total	
Nonresident alien	50	48	14	112	
Hispanic/Latino	12	3	Å	18	
American Indian or Alaska Native	1	0	0	1	
Asian	6	1		9	
25der <u>Black or African American</u>	1	3	4	8	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	55	25	10	90	
Two or more races	2	1	2	5	
Race and ethnicity unknown	17	9	8	34	
Total men	144	90	43	277	
Women					
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total	
Nonresident alien	27	19	9	55	
Hispanic/Latino	6	3	3	12ð	736 42564 cm 0 0 m5772 0

Part E - Part-time Staff by Medical School Status

Institution: University of Missouri-Kansas City (178402) Part F - Part-time Summary Non-medical school staff





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-		
-		

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

Asian	0	0	0	2	0	0	0	2
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	2	0	5	0	0	0	7
Two or more races	0	0	0	1	0	0	0	1
Race and ethnicity unknown	0	1	0	4	0	0	0	5
Total women	0	3	0	16	0	0	0	19
Total (men+women)	3	7	0	29	0	0	0	() 39

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff (Hired full-time between November 1, 2017 - October 31, 2018) · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only Include both medical school and non-medical school staff • Men Instructional Library and Student and Academic Affairs Staff **Research** Public and Other Education Services Race/ethnicity (from Part H, staff Service staff **Occupations** 25-4000 + 25-2000 + 25-3000 + 25-9000 screen 1) Nonresident alien 4 0 0 0 Hispanic/Latino 0 0 0 0 American Indian or 0 0 0 0 Alaska Native 1 0 0 0 Asian Black or African American 1 0 0 0 Native Hawaiian or Other 1 0 0 0 Pacific Islander 9 1 0 1 White 0 0 0 0 Two or more races Race and ethnicity 4 0 0 0 unknown 20 Total men 1 0 1 Women Instructional Library and Student and Academic Affairs Staff Research Public and Other Education Services Race/ethnicity (from Part H, staff Service staff Occupations screen 1) 25-4000 + 25-2000 + 25-3000 + 25-9000 Nonresident alien 2 0 0 0 1 Hispanic/Latino 0 0 0 American Indian or 0 0 0 0 Alaska Native 2 Asian 0 0 0 Black or African American 1 0 1 2 Native Hawaiian or Other 0 0 0 0 Pacific Islander 7 9 White 1 0 Two or more races 1

		0	0	0
Race and ethnicity unknown	5	0	0	2
Total women	19	1	1	13
Total (men+women)	39	2	1	14

Institution: University of Missouri-Kansas City (178402) Part H - New Hires, Full-time Staff by Occupational Category

Black or African American	2	0	2	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	11	10	14	19
Two or more races	0	0	0	0	3
Race and ethnicity unknown	0	2	3	6	16
Total women	7	16	15	25	49
Total (men+women)	13	20	26	40	127

Hispanic/Latino	1	0	5	0	0	11
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	11
Black or African American	1	0	5	0	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	1	16	0	1	95
Two or more races	0	0	0	0	0	4
Race and ethnicity unknown	3	0	8	0	0	45
Total women	6	1	34	0	1	188
Total (men+women)	11	2	45	1	2	343

User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Missouri-

Summary

Human Resources Component Summary

IPEDS collects important information regarding yo survey components become available in the IPED in various Department of Educat

ur institution. All data reported in IPEDS S Data Center and appear as aggregated data

Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000			
Healthcare Practitioners and Technical Occupations SOC 29-0000	419	28	428
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	130	28	139
Sales and Related Occupations SOC 41-0000	2	63	23
Office and Administrati ve Support Occupations SOC 43-0000	263	39	276
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	48	0	48
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	19	0	19
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the to	tal number of full-time	staff and adding one-	

NOTE: Full-time-equivalent (FTE) staff is calculated by third of the total number of part-time staff. Graduate assist FTE figures may be included in the DFR. summing the total number of full-time staff and adding oneants are not included in the above figures. Many of the

Edit Report

Human Resources

University of Missouri-Kansas City (178402)

Source	Description	Severity	Resolved	Options
Blobal Edit	S			
Edito	The number of newly hired, full-time men of Race and ethnicity unknown in Service Occupations reported in Part H (3) exceeds the total number of these staff reported in Part B (1). Please correct your data. (Error #1202)	Fatal	Yes	
	Overridden by administrator. Institution indicates that these staff were hired be longer on the payroll as of 11/1/2018. RD	etween 11/1	/17 - 10/31/1	8 but were no
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Office and Administrative Support Occupations reported in Part H (2) exceeds the total number of these staff reported in Part B (1). Please correct your data. (Error #1238)		Yes	
	Overridden by administrator. Institution indicates that these staff were hired be longer on the payroll as of 11/1/2018. RD	etween 11/1	/17 - 10/31/1	8 but were no
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			
creen: B1	- FT Non-inst ructional, Occupation - 3			
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