

Human Resources 2018-19

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Overview**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
ting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)

- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.

- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual

	12	33	51	6	12	4	

Two or mm81645812

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status -
Indefinite duration contract**

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Total from prior year	
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[illegible]

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	12	7	19
Hispanic/Latino	7	22	29
American Indian or Alaska Native	1	0	1
Asian	59	20	79
Black or African American	10	19	29
Native Hawaiian or Other Pacific Islander	1	0	1
White	256	236	492
Two or more races	2	3	5
Race and ethnicity unknown	12	9	21
	360	316	676
Total from prior year			

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	12	1	0
<u>Hispanic/Latino</u>	7	0	0
<u>American Indian or Alaska Native</u>	1	0	0
<u>Asian</u>	59	1	0
<u>Black or African American</u>	10	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0
<u>White</u>	256	2	0
Two or more races	2	0	0
<u>Race and ethnicity unknown</u>	12	0	0
	360	4	0
Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	7	2	0
Hispanic/Latino	22	0	0
American Indian or Alaska Native	0	0	0
Asian	20	4	0
Black or African American	19	1	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	236	3	0
Two or more races	3	0	0
Race and ethnicity unknown	9	0	0
	316	10	1

	676	14	1
Total from prior year			

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Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category****As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	1	0	0
<u>Black or African American</u>	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	0	11	0	3
Two or more races	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
Total men	0	12	0	3

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	2	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	17	0	29

Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	2
Total women	5	20	0	37
Total (men+women)	5	32	0	40
Total from prior year	4	34		31

Part B1 - Full-time Non-instructional Staff b

Black or African American	12	14	10	19	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	66	93	55	105	70
Two or more races	1	3	0	3	5
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Part B1 - Full-time Non-instructional Staff by Occupational Category

American Indian or Alaska Native						
Asian	1	0	4	0	0	65
Black or African American	27	0	48	0	2	169
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	2
White	23	1	133	0	2	838
Two or more races	0	0	5	0	0	20
Race and ethnicity unknown	4	0	11	0	0	76
Total women	63	1	224	0	4	1,271
Total (men+women)	130	2	263	48	19	2,368
Total from prior year	134		325	56	12	2,493

As of November 1, 2018

Non-medical school staff

[illegible]



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Number of Full-time Non-instructional Staff**As of November 1, 2018**

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	130	130	0
<u>Sales and Related Occupations</u> 41-0000	2	2	0
<u>Office and Administrative Support Occupations</u> 43-0000	263	246	17
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	48	48	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	19	17	2
Total		443	19
Total from prior year		506	21

As of November 1, 2018

Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000		17
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		2

Annual Salary, 2018-19

- [illegible]

Part G2 - Salary Outlays for Instructional Staff

Total (men + women)						
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Part G3 - Average Salaries for In

Black or African American					
Native Hawaiian or Other Pacific Islander	0	0	0	0	

Black or African American	0	0	2	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
	!				

Asian	0	1	1	0	0	20
Black or African American	4	2	6	0	0	31
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	12	17	25	0	0	295
Two or more races	1	0	1	0	0	3
Race and ethnicity unknown	5	15	0	0	0	53
Total women	27	38	34	0	0	428
Total (men+women)	28	63	39	0	0	808
Total from prior year	30	55	39			857

Number of Graduate Assistants
As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	50	48	14	112
Hispanic/Latino	12	3		18
American Indian or Alaska Native	1	0	0	1
Asian	6	1		9
25der				
Black or African American	1	3	4	8
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	55	25	10	90
Two or more races	2	1	2	5
Race and ethnicity unknown	17	9	8	34
Total men	144	90	43	277

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	27	19	9	55
Hispanic/Latino	6	3	3	12

Part E - Part-time Staff by Medical School Status

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

Asian	0	0	0	2	0	0	0	2
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	2	0	5	0	0	0	7
Two or more races	0	0	0	1	0	0	0	1
Race and ethnicity unknown	0	1	0	4	0	0	0	5
Total women	0	3	0	16	0	0	0	19
Total (men+women)	3	7	0	29	0	0	0	 39

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Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff****(Hired full-time between November 1, 2017 - October 31, 2018)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	4	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	1	0	0	0
<u>Black or African American</u>	1	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0	0
<u>White</u>	9	1	0	1
Two or more races	0	0	0	0
<u>Race and ethnicity unknown</u>	4	0	0	0
Total men	20	1	0	1

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	2	0	0	0
Black or African American	1	0	1	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	7	1	0	9
Two or more races	1			

		0	0	0
Race and ethnicity unknown	5	0	0	2
Total women	19	1	1	13
Total (men+women)	39	2	1	14

Part H - New Hires, Full-time Staff by Occupational Category

Black or African American	2	0	2	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	11	10	14	19
Two or more races	0	0	0	0	3
Race and ethnicity unknown	0	2	3	6	16
Total women	7	16	15	25	49
Total (men+women)	13	20	26	40	127

Hispanic/Latino	1	0	5	0	0	11
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	11
Black or African American	1	0	5	0	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	1	16	0	1	95
Two or more races	0	0	0	0	0	4
Race and ethnicity unknown	3	0	8	0	0	45
Total women	6	1	34	0	1	188
Total (men+women)	11	2	45	1	2	 343

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Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

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Prepared by

Human Resources Component Summary

IPEDS collects important information regarding yo
survey components become available in the IPED
in various Department of Educat

ur institution. All data reported in IPEDS
S Data Center and appear as aggregated data

Human Resources

University of Missouri-Kansas City (178402)

Source	Description	Severity	Resolved	Options
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Global Edits

Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Service Occupations reported in Part H (3) exceeds the total number of these staff reported in Part B (1). Please correct your data. (Error #1202)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. RD			
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Office and Administrative Support Occupations reported in Part H (2) exceeds the total number of these staff reported in Part B (1). Please correct your data. (Error #1238)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. RD			
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			

Screen: B1 - FT Non-instructional, Occupation - 3

Upload File	This number is outside the expected range of -1.1(a)iuE.se1(a)iuEed in a Paged aagstedin			

